

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended **September 30, 2021**

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: **001-38484**

**Spirit of Texas Bancshares, Inc.**

(Exact name of registrant as specified in its charter)

**Texas**  
( State or other jurisdiction of  
incorporation or organization)

**1836 Spirit of Texas Way  
Conroe, TX**  
(Address of principal executive offices)

**90-0499552**  
(I.R.S. Employer  
Identification No.)

**77301**  
(Zip Code)

**Registrant's telephone number, including area code: (936) 521-1836**

**Former name, former address and former fiscal year, if changed since last report:**

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, no par value	STXB	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input checked="" type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of November 1, 2021, the registrant had 17,250,209 shares of common stock, no par value, outstanding.

## TABLE OF CONTENTS

	<u>Page</u>	
<b>PART I.</b>	<b>FINANCIAL INFORMATION</b>	3
Item 1.	<a href="#">Consolidated Financial Statements (Unaudited)</a>	3
	<a href="#">Consolidated Balance Sheets</a>	3
	<a href="#">Consolidated Statements of Income</a>	4
	<a href="#">Consolidated Statements of Comprehensive Income</a>	5
	<a href="#">Consolidated Statements of Changes in Stockholders' Equity</a>	6
	<a href="#">Consolidated Statements of Cash Flows</a>	7
	<a href="#">Notes to Unaudited Consolidated Financial Statements</a>	8
Item 2.	<a href="#">Management's Discussion and Analysis of Financial Condition and Results of Operations</a>	33
Item 3.	<a href="#">Quantitative and Qualitative Disclosures About Market Risk</a>	62
Item 4.	<a href="#">Controls and Procedures</a>	62
<b>PART II.</b>	<b>OTHER INFORMATION</b>	63
Item 1.	<a href="#">Legal Proceedings</a>	63
Item 1A.	<a href="#">Risk Factors</a>	63
Item 2.	<a href="#">Unregistered Sales of Equity Securities and Use of Proceeds</a>	63
Item 3.	<a href="#">Defaults Upon Senior Securities</a>	63
Item 4.	<a href="#">Mine Safety Disclosures</a>	63
Item 5.	<a href="#">Other Information</a>	63
Item 6.	<a href="#">Exhibits</a>	64
Signatures		

**PART I. FINANCIAL INFORMATION**

**Item 1. Consolidated Financial Statements (Unaudited)**

**SPIRIT OF TEXAS BANCSHARES, INC. AND SUBSIDIARY  
CONSOLIDATED BALANCE SHEETS  
(Unaudited)  
(Dollars in thousands, except per share data)**

	September 30, 2021	December 31, 2020
<b>Assets:</b>		
Cash and due from banks	\$ 74,258	\$ 31,396
Interest-bearing deposits in other banks	161,073	231,638
Total cash and cash equivalents	<u>235,331</u>	<u>263,034</u>
<b>Investment securities:</b>		
Available for sale securities, at fair value	421,311	212,420
Equity investments, at fair value	23,830	24,000
Total investment securities	<u>445,141</u>	<u>236,420</u>
Loans held for sale	6,196	1,470
<b>Loans:</b>		
Loans held for investment	2,252,734	2,388,532
Less: allowance for loan and lease losses	(16,268)	(16,026)
Loans, net	<u>2,236,466</u>	<u>2,372,506</u>
Premises and equipment, net	78,513	83,348
Accrued interest receivable	7,819	11,199
Other real estate owned and repossessed assets	-	133
Goodwill	77,681	77,681
Core deposit intangible	5,485	7,818
SBA servicing asset	2,311	2,953
Deferred tax asset, net	1,893	1,085
Bank-owned life insurance ("BOLI")	36,345	15,969
Federal Home Loan Bank ("FHLB") and other bank stock, at cost	5,740	5,718
Right of use asset	5,085	—
Other assets	10,246	5,425
Total assets	<u>\$ 3,154,252</u>	<u>\$ 3,084,759</u>
<b>Liabilities and Stockholders' Equity</b>		
<b>Liabilities:</b>		
<b>Deposits:</b>		
<b>Transaction accounts:</b>		
Noninterest-bearing	\$ 767,445	\$ 727,543
Interest-bearing	1,318,432	1,092,934
Total transaction accounts	2,085,877	1,820,477
Time deposits	584,699	638,658
Total deposits	2,670,576	2,459,135
Accrued interest payable	776	1,303
Short-term borrowings	—	10,000
Long-term borrowings	79,260	242,020
Operating lease liability	5,228	—
Other liabilities	10,563	11,522
Total liabilities	<u>2,766,403</u>	<u>2,723,980</u>
<b>Commitments and contingencies (Note 14)</b>		
<b>Stockholders' Equity:</b>		
Common stock, no par value; 50 million shares authorized; 18,548,755 and 18,329,593 shares issued; 17,242,487 and 17,081,831 shares outstanding	302,392	298,850
Retained earnings	104,500	76,683
Accumulated other comprehensive income (loss)	(2,188)	1,005
Treasury stock, 1,306,268 and 1,247,762 shares repurchased	(16,855)	(15,759)
Total stockholders' equity	<u>387,849</u>	<u>360,779</u>
Total liabilities and stockholders' equity	<u>\$ 3,154,252</u>	<u>\$ 3,084,759</u>

The accompanying notes are an integral part of these unaudited, consolidated financial statements

**SPIRIT OF TEXAS BANCSHARES, INC. AND SUBSIDIARY**  
**CONSOLIDATED STATEMENTS OF INCOME**  
(Unaudited)  
(Dollars in thousands, except per share data)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2021	2020	2021	2020
<b>Interest income:</b>				
Interest and fees on loans	\$ 28,940	\$ 29,901	\$ 89,764	\$ 87,222
Interest and dividends on investment securities	1,766	465	4,750	1,426
Other interest income	52	115	167	1,200
Total interest income	<u>30,758</u>	<u>30,481</u>	<u>94,681</u>	<u>89,848</u>
<b>Interest expense:</b>				
Interest on deposits	1,798	3,392	6,206	11,844
Interest on FHLB advances and other borrowings	858	875	2,833	1,941
Total interest expense	<u>2,656</u>	<u>4,267</u>	<u>9,039</u>	<u>13,785</u>
Net interest income	28,102	26,214	85,642	76,063
Provision for loan losses	306	2,831	2,741	6,840
Net interest income after provision for loan losses	<u>27,796</u>	<u>23,383</u>	<u>82,901</u>	<u>69,223</u>
<b>Noninterest income:</b>				
Service charges and fees	1,612	1,525	4,585	4,106
SBA loan servicing fees	165	619	692	885
Mortgage referral fees	337	428	995	987
Swap referral fees	400	494	957	1,336
Gain on sales of loans, net	—	612	254	1,402
Gain on sales of investment securities	—	1,031	5	1,031
Swap fees	687	—	2,219	—
Other noninterest income	84	110	55	349
Total noninterest income	<u>3,285</u>	<u>4,819</u>	<u>9,762</u>	<u>10,096</u>
<b>Noninterest expense:</b>				
Salaries and employee benefits	11,022	11,365	29,845	31,100
Occupancy and equipment expenses	2,360	2,222	7,376	7,298
Professional services	570	555	1,551	2,166
Data processing and network	910	1,002	3,070	2,594
Regulatory assessments and insurance	449	517	1,467	1,298
Amortization of intangibles	755	919	2,333	2,784
Advertising	103	333	228	605
Marketing	56	18	219	216
Telephone expense	600	563	1,698	1,453
Conversion expense	-	279	-	1,825
Other operating expenses	1,207	1,520	3,664	5,018
Total noninterest expense	<u>18,032</u>	<u>19,293</u>	<u>51,451</u>	<u>56,357</u>
Income before income tax expense	13,049	8,909	41,212	22,962
Income tax expense	2,593	1,821	8,260	4,106
Net income	<u>\$ 10,456</u>	<u>\$ 7,088</u>	<u>\$ 32,952</u>	<u>\$ 18,856</u>
<b>Earnings per common share:</b>				
Basic	\$ 0.61	\$ 0.41	\$ 1.92	\$ 1.07
Diluted	\$ 0.59	\$ 0.41	\$ 1.87	\$ 1.06
<b>Weighted average common shares outstanding:</b>				
Basic	17,200,611	17,340,898	17,152,491	17,701,003
Diluted	17,651,298	17,383,427	17,587,382	17,771,665

The accompanying notes are an integral part of these unaudited, consolidated financial statements

**SPIRIT OF TEXAS BANCSHARES, INC. AND SUBSIDIARY**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
(Unaudited)  
(Dollars in thousands)

	<u>Three Months Ended September 30,</u>		<u>Nine Months Ended September 30,</u>	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
Net income	\$ 10,456	\$ 7,088	\$ 32,952	\$ 18,856
Other comprehensive income (loss) :				
Unrealized net holding gains on investment securities available for sale, net of (tax) and benefit of \$(86), \$182, \$1,086 and \$22, respectively	399	(690)	(4,105)	(85)
Reclassification adjustment for realized gains on investment securities available for sale included in net income, net of taxes of \$0, \$212, \$1 and \$212, respectively	—	(819)	(4)	(819)
Change in accumulated gain on effective cash flow hedge derivatives, net of tax of \$(22), \$0, \$(243), and \$0, respectively	103	—	916	—
Total other comprehensive income (loss)	<u>502</u>	<u>(1,509)</u>	<u>(3,193)</u>	<u>(904)</u>
Total comprehensive income	<u>\$ 10,958</u>	<u>\$ 5,579</u>	<u>\$ 29,759</u>	<u>\$ 17,952</u>

The accompanying notes are an integral part of these unaudited, consolidated financial statements

**SPIRIT OF TEXAS BANCSHARES, INC. AND SUBSIDIARY**  
**CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY**  
(Unaudited)  
(Dollars in thousands)

	Shares of Common Stock	Common Stock	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income	Total Stockholders' Equity
<b>Three Months Ended September 30,</b>						
Balance as of July 1, 2020	17,368,573	\$ 298,176	\$ 59,907	\$ (11,778)	\$ 1,272	\$ 347,577
Net income	—	—	7,088	—	—	7,088
Common stock dividends declared (\$0.07 per share)	—	—	(1,212)	—	—	(1,212)
Exercise of stock options and warrants	11,933	126	—	—	—	126
Stock-based compensation	—	207	—	—	—	207
Treasury stock purchases	(64,193)	—	—	(756)	—	(756)
Other comprehensive income	—	—	—	—	(1,509)	(1,509)
Balance as of September 30, 2020	<u>17,316,313</u>	<u>\$ 298,509</u>	<u>\$ 65,783</u>	<u>\$ (12,534)</u>	<u>\$ (237)</u>	<u>\$ 351,521</u>
<b>Balance as of July 1, 2021</b>						
Balance as of July 1, 2021	17,164,103	\$ 301,202	\$ 96,111	\$ (16,855)	\$ (2,690)	\$ 377,768
Net income	—	—	10,456	—	—	10,456
Common stock dividends declared (\$0.12 per share)	—	—	(2,067)	—	—	(2,067)
Exercise of stock options and warrants	78,384	861	—	—	—	861
Stock-based compensation	—	329	—	—	—	329
Treasury stock purchases	—	—	—	—	—	-
Other comprehensive loss	—	—	—	—	502	502
Balance as of September 30, 2021	<u>17,242,487</u>	<u>\$ 302,392</u>	<u>\$ 104,500</u>	<u>\$ (16,855)</u>	<u>\$ (2,188)</u>	<u>\$ 387,849</u>
<b>Nine Months Ended September 30,</b>						
Balance as of January 1, 2020	18,258,222	\$ 297,188	\$ 48,139	\$ (289)	\$ 667	\$ 345,705
Net income	—	—	18,856	—	—	18,856
Common stock dividends declared (\$0.07 per share)	—	—	(1,212)	—	—	(1,212)
Exercise of stock options and warrants	46,433	555	—	—	—	555
Stock-based compensation	—	766	—	—	—	766
Treasury stock purchases	(988,342)	—	—	(12,245)	—	(12,245)
Other comprehensive income	—	—	—	—	(904)	(904)
Balance as of September 30, 2020	<u>17,316,313</u>	<u>\$ 298,509</u>	<u>\$ 65,783</u>	<u>\$ (12,534)</u>	<u>\$ (237)</u>	<u>\$ 351,521</u>
<b>Balance as of January 1, 2021</b>						
Balance as of January 1, 2021	17,081,831	\$ 298,850	\$ 76,683	\$ (15,759)	\$ 1,005	\$ 360,779
Net income	—	—	32,952	—	—	32,952
Common stock dividends declared (\$0.30 per share)	—	—	(5,135)	—	—	(5,135)
Exercise of stock options and warrants	219,162	2,728	—	—	—	2,728
Stock-based compensation	—	814	—	—	—	814
Treasury stock purchases	(58,506)	—	—	(1,096)	—	(1,096)
Other comprehensive income	—	—	—	—	(3,193)	(3,193)
Balance as of September 30, 2021	<u>17,242,487</u>	<u>\$ 302,392</u>	<u>\$ 104,500</u>	<u>\$ (16,855)</u>	<u>\$ (2,188)</u>	<u>\$ 387,849</u>

The accompanying notes are an integral part of these unaudited, consolidated financial statements

**SPIRIT OF TEXAS BANCSHARES, INC. AND SUBSIDIARY**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Unaudited)  
(Dollars in thousands)

	Nine Months Ended September 30,	
	2021	2020
<b>Cash Flows From Operating Activities:</b>		
Net income	\$ 32,952	\$ 18,856
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	2,741	6,840
Depreciation and amortization	3,286	3,820
Net amortization (accretion) of premium (discount) on investment securities	1,651	(60)
Amortization of core deposit intangible	2,333	2,784
Accretion of discount on retained SBA loans	(742)	(804)
Deferred tax expense	41	111
Originations of loans held for sale	(6,772)	(18,320)
Proceeds from loans held for sale	2,209	18,981
Net gains on sale of loans held for sale	(155)	(1,402)
Gain on sale of investment securities	(5)	(1,031)
(Gain) loss on sale of other real estate owned	(15)	20
Gain on sale of premises and equipment	(124)	—
Fair value adjustment on SBA servicing asset	680	1,206
Fair value adjustment on equity investments	446	—
Stock-based compensation	814	766
Increase in cash surrender value of BOLI	(376)	(268)
Net change in operating assets and liabilities:	-	-
Net change in accrued interest receivable	3,364	(4,392)
Net change in accrued interest payable	(524)	63
Net change in other assets	(8,747)	916
Net change in other liabilities	4,269	1,791
Net cash provided by operating activities	<u>37,326</u>	<u>29,877</u>
<b>Cash Flows From Investing Activities:</b>		
Purchases of investment securities available for sale	(754,780)	(142,988)
Sales of investment securities available for sale	6,914	34,023
Paydown and maturities of investment securities available for sale	532,127	86,531
Stock dividends of FHLB, other bank stock, and mutual fund	(297)	(95)
Sale of FHLB and other bank stock	—	2,696
Purchase of loans held for investment	-	(18,932)
Proceeds from the sale of loans held for investment	45,193	50,208
Net change in loans	85,161	(460,669)
Proceeds from the sale of other real estate owned	288	3,725
Purchase of premises and equipment	(922)	(9,209)
Proceeds from the sale of premises and equipment	1,092	—
Net cash received from branch sale	60	—
Net cash (paid) in business combination	—	(129,461)
Purchase of BOLI	(20,000)	—
Net cash used in investing activities	<u>(105,164)</u>	<u>(584,171)</u>
<b>Cash Flows From Financing Activities:</b>		
Net change in deposits	216,398	219,717
Proceeds from long-term borrowings	51,000	221,685
Repayment of long-term borrowings	(209,774)	(48,398)
Proceeds from short-term borrowings	—	23,753
Repayment of short-term borrowings	(10,000)	(13,753)
Net change in secured borrowings	(3,986)	(10,681)
Common stock dividends	(5,135)	(1,212)
Purchase of treasury stock	(1,096)	(12,245)
Exercise of stock options and warrants	2,728	555
Net cash (used in) provided by financing activities	<u>40,135</u>	<u>379,421</u>
Net Change in Cash and Cash Equivalents	<u>(27,703)</u>	<u>(174,873)</u>
Cash and Cash Equivalents at Beginning of Period	263,034	325,957
Cash and Cash Equivalents at End of Period	<u>\$ 235,331</u>	<u>\$ 151,084</u>
<b>Supplemental Disclosures of Cash Flow Information:</b>		
Interest paid	\$ 9,566	\$ 13,683
Income taxes paid	10,300	4,600
<b>Supplemental disclosure of noncash investing and financing activities:</b>		
Transfer of loans to other real estate owned and repossessed assets	\$ 140	\$ 394
Fair value of assets acquired in business combination, excluding cash	-	259,416
Goodwill recorded	-	11,456
Liabilities assumed in business combination	-	139,719

The accompanying notes are an integral part of these unaudited, consolidated financial statements

**SPIRIT OF TEXAS BANCSHARES, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**(Unaudited)**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***Nature of Operations***

Spirit of Texas Bancshares, Inc. (“Spirit” or the “Company”) is a Texas corporation and registered bank holding company headquartered in Conroe, Texas that provides, through its bank subsidiary, Spirit of Texas Bank SSB (the “Bank”), a variety of financial services to individuals and corporate customers that are largely located or conducting business in Texas, and which operate in primarily agricultural, light industrial and commercial areas.

***Risks and Uncertainties***

**COVID-19 Pandemic**

In December 2019, a novel strain of coronavirus (“COVID-19”) was reported to have surfaced in Wuhan, China, and has since spread worldwide. In March 2020, the World Health Organization declared COVID-19 a global pandemic and the United States declared a National Public Health Emergency. In addition, the “Delta” variant of COVID-19, which appears to be the most transmissible variant to date, has spread in the United States in 2021. The impact of the Delta variant, or any other new variants of COVID-19, cannot be predicted at this time, and could depend on numerous factors, including vaccination rates among the population, the effectiveness of COVID-19 vaccines against variants, and the response by governmental bodies and regulators. The ongoing COVID-19 pandemic has severely impacted the level of economic activity in the local, national and global economies and financial markets. During the first and second quarters of 2020, many businesses in Texas and throughout the United States were temporarily closed due to social distancing and/or shelter in place orders. As of September 30, 2021, businesses in Texas have re-opened; however, the Company and its customers continue to be adversely affected by the ongoing COVID-19 pandemic. The extent to which the COVID-19 pandemic negatively impacts the Company’s business, results of operations, and financial condition, as well as its regulatory capital and liquidity ratios, is unknown at this time and will depend on future developments, including the scope and duration of the pandemic, or any new variants of COVID-19, and actions taken by governmental authorities and other third parties in response to the pandemic. If the pandemic is sustained for a prolonged period of time, it may further adversely impact the Company and impair the ability of the Company’s customers to fulfill their contractual obligations to the Company. This could materially and adversely affect the Company’s business operations, asset valuations, financial condition, and results of operations. For additional risks related to the ongoing COVID-19 pandemic, see “Risk Factors” in our Annual Report on Form 10-K for the year ended December 31, 2020, filed with the Securities and Exchange Commission (the “SEC”) on March 5, 2021, and the Company’s other filings with the SEC.

In response to the pandemic, the President of the United States signed into law the Coronavirus Aid, Relief and Economic Security Act (“CARES Act”). This legislation aims to provide relief for individuals and businesses that have been negatively impacted by the coronavirus pandemic. Section 4013 of the CARES Act provides financial institutions the opportunity to opt out of applying the “troubled debt restructuring” (“TDR”) accounting guidance in the Financial Accounting Standards Board’s (“FASB”) Accounting Standard Codification (“ASC”) 310-40 for certain loan modifications. Loan modifications made between March 1, 2020 and the earlier of (i) 60 days after the end of the national emergency proclamation or (ii) December 31, 2020. Section 541 of the Consolidated Appropriations Act, 2021, amended Section 4013 of the CARES Act to extend this relief to the earlier of (i) 60 days after the end of the national emergency proclamation or (ii) January 1, 2022. A financial institution may elect to suspend U.S. generally accepted accounting principles (“GAAP”) only for a loan that was not more than 30 days past due as of December 31, 2019. The Bank adopted this provision of the CARES Act.

Additionally, the CARES Act contained provisions that impact federal income taxes including but not limited to an extension to pay and file federal tax returns, bonus depreciation on qualified improvement property and the ability to carry back certain net operating losses to a prior year. The Bank utilized the filing and payment extension and net operating loss carryback provisions of the CARES Act.

***Basis of Presentation***

The consolidated financial statements include the accounts of the Company and the Bank. All significant intercompany balances and transactions have been eliminated in consolidation. The accounting and financial reporting policies the Company follows conform, in all material respects, to GAAP and to general practices with the financial services industry.

The Company has evaluated subsequent events for potential recognition and/or disclosure through the date these consolidated financial statements were issued.



## Recently Issued Accounting Pronouncements

ASU 2020-06, “Debt – Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging – Contracts in Entity’s Own Equity (Subtopic 815-40)” – Issued in August 2020, Accounting Standards Update (“ASU”) No. 2020-06 addresses accounting complexities regarding convertible debt instruments and the derivatives scope exception for contracts in an entity’s own equity. The ASU reduces the number of available accounting models for convertible debt instruments in an attempt to reduce complexity and variation in practice. Additionally, the ASU improves the applicability of the derivatives scope exception for contracts in an entity’s own equity by clarifying settlement guidance and balance sheet classification. ASU 2020-06 is effective for public entities for fiscal years beginning after December 15, 2021 and for and for all other entities in fiscal years beginning after December 15, 2023. Management does not believe adoption of this ASU will have a material impact on the consolidated financial statements given that the Company does not currently hold any convertible debt instruments or any in-scope derivative contracts.

ASU 2019-11, “Financial Instruments-Credit Losses: Codification Improvements Topic 326” – Issued in November 2019, ASU No. 2019-11 clarifies and addresses specific issues about certain aspects of the amendments in ASU 2016-13. For the Company, the provisions of this ASU are effective for fiscal years beginning after December 15, 2022 including interim periods within those fiscal years. See the discussions regarding the adoption of ASU 2016-13 below.

ASU 2019-10, “Financial Instruments-Credit Losses (Topic 326), Derivatives and Hedging (Topic 815), and Leases (Topic 842)” – Issued in November 2019, ASU No. 2019-10 addresses the change in philosophy to the effective dates including amendments issued after the issuance of the original ASUs. See the discussions regarding the adoption of ASU 2016-13 and ASU 2016-02 below.

ASU 2019-04, “Codification Improvements to Topic 326, Financial Instruments-Credit Losses, Topic 815, Derivatives and Hedging, and Topic 825, Financial Instruments” – Issued in April 2019, ASU No. 2019-04 clarifies a number of issues discussed at the June 2018 and November 2018 Credit Losses Transition Resource Group meetings. The clarifications address a variety of identified issues including but not limited to the treatment of accrued interest receivable as it relates to the allowance for credit losses, transfers between loan classifications and categories, recoveries, and using projections of future interest rate environments in expected cash flow calculations. Management is evaluating these clarifications concurrently with our assessment of ASU 2016-13.

ASU 2016-13, “Financial Instruments-Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments.” Issued in June 2016, ASU 2016-13 will add FASB ASC Topic 326, “Financial Instruments-Credit Losses,” and finalizes amendments to FASB ASC Subtopic 825-15, “Financial Instruments-Credit Losses.” The amendments of ASU 2016-13 are intended to provide financial statement users with more decision-useful information related to expected credit losses on financial instruments and other commitments to extend credit by replacing the current incurred loss impairment methodology with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to determine credit loss estimates. The amendments of ASU 2016-13 eliminate the probable initial recognition threshold and, in turn, reflect an entity’s current estimate of all expected credit losses. ASU 2016-13 does not specify the method for measuring expected credit losses, and an entity is allowed to apply methods that reasonably reflect its expectations of the credit loss estimate. Additionally, the amendments of ASU 2016-13 require that credit losses on available for sale debt securities be presented as an allowance rather than as a write-down. The amendments of ASU 2016-13 were originally effective for public entities for interim and annual periods beginning after December 15, 2019 and for all other entities for periods beginning after December 15, 2020. Issued in November 2019, ASU 2019-10, “Financial Instruments-Credit Losses, Derivatives and Hedging, and Leases” alters the effective date of ASU 2016-13 for private companies. Under the provisions of ASU 2019-10, ASU 2016-13 is now effective for fiscal years beginning after December 15, 2022 including interim periods within those years for non-public business entities. Earlier application is permitted for interim and annual periods beginning after December 15, 2018. Management has elected to adopt this ASU using the updated private company effective date and is currently evaluating the impact this ASU will have on the consolidated financial statements and that evaluation will depend on economic conditions and the composition of the Company’s loan and lease portfolio at the time of adoption.

## NOTE 2. REVENUE RECOGNITION

Spirit accounts for revenue from contracts with customers in accordance with FASB ASC Topic 606, “Revenue from Contracts with Customers,” which provides that revenue be recognized in a manner that depicts the transfer of goods or services to a customer in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods or services. Revenue from contracts with customers is recognized either over time as performance obligations are fulfilled, or at a point in time when control of the goods or services are transferred to the customer. Spirit’s noninterest income, excluding all of U.S. Small Business Administration (“SBA”) loan servicing fees, gain on sales of loans, net, and gain on sales of investment securities, are considered within the scope of FASB ASC Topic 606. Each category of in-scope revenue streams is discussed below.

### Deposit Accounts Core Service Charges

Core service charges on deposit accounts consist of account analysis fees (i.e., net fees earned on analyzed business and public checking accounts) and monthly service fees. The Company’s performance obligation for account analysis fees and monthly service

fees is generally satisfied, and the related revenue recognized, over the period in which the service is provided. Payment for service charges on deposit accounts is primarily received immediately or in the following month through a direct charge to customers' accounts.

#### *Deposit Account Transaction Based Fee Income*

Transaction based fee income on deposit accounts consists of variable revenue streams associated with activities which a deposit account holder may initiate on a transaction by transaction basis. The majority of transaction based fee income arises from interchange revenue received when deposit customers use a debit card for a point of sale transaction over a third-party card payment network. Interchange revenue is recorded net of related interchange expenses in the month in which the transaction occurs.

Merchant services income is realized through a third party service provider who is contracted by the Bank under a referral arrangement. Such fees represent fees charged to merchants to process their debit card transactions, in addition to account management fees. The third-party service provider also issues credit cards as private label in the Company's name in exchange for a referral fee. Fees are earned and recorded in the same period as the referral occurs and the card is issued.

Other transaction based service charges on deposit accounts include revenue from processing wire transfers, issuing cashier's checks, processing check orders, and renting safe deposit boxes. The Company's performance obligation related to these service charges is largely satisfied, and related revenue recognized, when the services are rendered or upon completion. Payment is typically received immediately or charged to the customers' account in the period the service is provided. Safe deposit box rental fees are charged to the customer on an annual basis and recognized upon receipt of payment. The Company determined that since rentals and renewals occur fairly consistently over time, revenue is recognized on a basis consistent with the duration of the performance obligation.

#### *Referral Fees*

Spirit utilizes third-party vendors to provide services to the Company and its customers that are not economically feasible to provide on a stand-alone basis. These services include access to the secondary market for mortgage loans not held for investment and providing interest rate swaps to customers interested in hedging interest rate risk. In exchange for providing these third-party vendors with new customers, Spirit receives a referral fee.

With respect to mortgage referral fees, the Company's performance obligation is satisfied when the referred customer closes a mortgage loan with the third-party vendor and payment of the referral fee is typically received immediately.

Swap referral fees are recognized when an existing or new loan customer enters into a swap agreement with the third-party vendor. Spirit is not a counterparty to the swap, and the performance obligation is satisfied at the time the swap agreement is signed. Payment of the referral fee is received within three days of the signed swap agreement.

The following presents non-interest income, segregated by revenue streams in-scope and out-of-scope of Topic 606, for the three and nine months ended September 30, 2021 and 2020:

	<u>Three Months Ended September 30,</u>		<u>Nine Months Ended September 30,</u>	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
<b>Non-Interest Income</b>				
<i>In-scope of Topic 606</i>				
Deposit accounts core service charges	\$ 390	\$ 335	\$ 1,125	\$ 857
Deposit account transaction based fee income	1,222	1,191	3,460	3,249
Swap referral fees	400	494	957	1,336
Mortgage referral fees	337	428	995	987
Non-Interest Income (in-scope of Topic 606)	2,349	2,448	6,537	6,429
Non-Interest Income (out-of-scope of Topic 606)	936	2,371	3,225	3,667
<b>Total Non-Interest Income</b>	<u>\$ 3,285</u>	<u>\$ 4,819</u>	<u>\$ 9,762</u>	<u>\$ 10,096</u>

#### *Contract Balances*

A contract asset balance occurs when an entity performs a service for a customer before the customer pays consideration (resulting in a contract receivable) or before payment is due (resulting in a contract asset). A contract liability balance is an entity's obligation to transfer a service to a customer for which the entity has already received payment (or payment is due) from the customer. The Company's non-interest revenue streams are largely based on transactional activity, or standard month-end revenue accruals. Consideration is often received immediately or shortly after the Company satisfies its performance obligation and revenue is recognized. The Company does not typically enter into long-term revenue contracts with customers, and therefore, does not

experience significant contract balances. The Company did not have any significant contract balances at September 30, 2021 or December 31, 2020.

#### Contract Acquisition Costs

In connection with the adoption of FASB ASC Topic 606, an entity is required to capitalize, and subsequently amortize into expense, certain incremental costs of obtaining a contract with a customer if these costs are expected to be recovered. The incremental costs of obtaining a contract are those costs that an entity incurs to obtain a contract with a customer that it would not have incurred if the contract had not been obtained (for example, sales commission). The Company utilizes the practical expedient which allows entities to immediately expense contract acquisition costs when the asset that would have resulted from capitalizing these costs would have been amortized in one year or less. The Company has not capitalized any contract acquisition costs for the three or nine months ending September 30, 2021 or 2020.

### NOTE 3. INVESTMENT SECURITIES

The amortized cost, gross unrealized gains and losses and approximate fair values of securities available for sale are as follows:

September 30, 2021	Amortized Cost	Unrealized		Fair Value
		Gains	Losses	
(Dollars in thousands)				
Available for sale:				
State and municipal obligations	\$ 35,197	\$ 115	\$ 161	\$ 35,151
Residential mortgage-backed securities	347,347	14	5,572	341,789
Corporate bonds	42,700	1,700	29	44,371
Total available for sale	<u>\$ 425,244</u>	<u>\$ 1,829</u>	<u>\$ 5,762</u>	<u>\$ 421,311</u>

  

December 31, 2020	Amortized Cost	Unrealized		Fair Value
		Gains	Losses	
(Dollars in thousands)				
Available for sale:				
State and municipal obligations	\$ 36,258	\$ 927	\$ -	\$ 37,185
Residential mortgage-backed securities	132,130	278	267	132,142
Corporate bonds and other debt securities	42,768	433	109	43,093
Total available for sale	<u>\$ 211,156</u>	<u>\$ 1,638</u>	<u>\$ 376</u>	<u>\$ 212,420</u>

Taxable interest and dividends on investment securities were \$1.6 million and \$443 thousand for the three months ended September 30, 2021 and 2020, respectively. Tax-exempt interest and dividends on investment securities were \$158 thousand and \$22 thousand for the three months ended September 30, 2021 and 2020, respectively.

Taxable interest and dividends on investment securities were \$4.3 million and \$1.3 million for the nine months ended September 30, 2021 and 2020, respectively. Tax-exempt interest and dividends on investment securities were \$471 thousand and \$98 thousand for the nine months ended September 30, 2021 and 2020, respectively.

There were \$230.4 million and \$91.5 million of securities pledged to collateralize public funds at September 30, 2021 and December 31, 2020, respectively.

The amortized cost and estimated fair value of securities available for sale, by contractual maturity, are as follows for the period presented:

September 30, 2021	Amortized Cost	Fair Value
Available for sale:		
Due in one year or less	\$ 3,137	\$ 3,183
Due after one year through five years	1,327	1,312
Due after five years through ten years	36,004	37,583
Due after ten years	37,429	37,444
Residential mortgage-backed securities	347,347	341,789
Total available for sale	<u>\$ 425,244</u>	<u>\$ 421,311</u>

For purposes of the maturity table, residential mortgage-backed securities, the principal of which are repaid periodically, are presented as a single amount. The expected lives of these securities will differ from contractual maturities because borrowers may have the right to prepay the underlying loans with or without prepayment penalties.

The following tables present the estimated fair values and gross unrealized losses on investment securities available for sale, aggregated by investment category and length of time individual securities have been in a continuous unrealized loss position as of the periods presented:

September 30, 2021	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
(Dollars in thousands)						
Available for sale:						
State and municipal obligations	\$ 26,674	\$ 161	\$ -	\$ -	\$ 26,674	\$ 161
Residential mortgage-backed securities	295,998	4,897	44,577	675	340,575	5,572
Corporate Bonds	—	—	2,129	29	2,129	29
Total available for sale	<u>\$ 322,672</u>	<u>\$ 5,058</u>	<u>\$ 46,706</u>	<u>\$ 704</u>	<u>\$ 369,378</u>	<u>\$ 5,762</u>
December 31, 2020	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
(Dollars in thousands)						
Available for sale:						
State and municipal obligations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Residential mortgage-backed securities	53,598	267	—	—	53,598	267
Corporate bonds and other debt securities	17,087	109	—	—	17,087	109
Total available for sale	<u>\$ 70,685</u>	<u>\$ 376</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 70,685</u>	<u>\$ 376</u>

At September 30, 2021, the Company's securities portfolio consisted of 105 securities, 77 of which were in an unrealized loss position.

The Company monitors its investment securities for other-than-temporary-impairment ("OTTI"). Impairment is evaluated on an individual security basis considering numerous factors, and its relative significance. The Company has evaluated the nature of unrealized losses in the investment securities portfolio to determine if OTTI exists. The unrealized losses relate to changes in market interest rates and specific market conditions that do not represent credit-related impairments. Furthermore, the Company does not intend to sell nor is it more likely than not that it will be required to sell these investments before the recovery of their amortized cost basis. Management has completed an assessment of each security in an unrealized loss position for credit impairment and has determined that no individual security was other-than-temporarily impaired at September 30, 2021. The following describes the basis under which the Company has evaluated OTTI:

*Municipal, Residential Mortgage-Backed Securities ("MBS"), and Corporate Debt:*

The unrealized losses associated with state and municipal obligations, residential mortgage-backed securities, and corporate bonds and other debt securities are primarily driven by changes in interest rates. At September 30, 2021, the unrealized losses for these securities resulted primarily from changes in interest rates and spreads.

There were no sales of investment securities for the three months ended September 30, 2021. Sales proceeds from the sale of available for sale securities for the nine months ended September 30, 2021 were \$6.9 million, which resulted in gross realized gains of \$5 thousand. Sales proceeds from the sale of available for sale securities for the three and nine months ended September 30, 2020 were \$34 million, which resulted in gross realized gains of \$1.0 million.

*Equity Investments:*

Equity investments at fair value consist of an investment in the CCM Community Impact Bond Fund. At September 30, 2021 and December 31, 2020, the fair value of equity securities totaled \$23.8 million and \$24.0 million, respectively. Subsequent changes in fair value are recognized in other noninterest income. For the three months ended September 30, 2021, a loss of \$112 thousand was included in other noninterest income. For the nine months ended September 30, 2021, a loss of \$45 thousand was included in other non-interest income. The Company did not hold any equity securities for the three or nine months ended September 30, 2020. As such, there were no fair value changes for the three or nine months ended September 30, 2020.

#### NOTE 4. LOANS

Total loans held in portfolio consisted of the following at September 30, 2021 and December 31, 2020:

	September 30, 2021		
	Acquired Loans (1)	Organic Loans	Total Loans
	(Dollars in thousands)		
Commercial and industrial loans (2)	\$ 31,524	\$ 427,349	\$ 458,873
Real estate:			
1-4 single family residential loans	69,984	294,912	364,896
Construction, land and development	46,201	318,312	364,513
Commercial real estate loans (including multifamily)	245,035	752,477	997,512
Consumer loans and leases	1,479	6,026	7,505
Municipal and other loans	5,325	54,110	59,435
Total loans held in portfolio (3)	<u>\$ 399,548</u>	<u>\$ 1,853,186</u>	<u>\$ 2,252,734</u>
	December 31, 2020		
	Acquired Loans (1)	Organic Loans	Total Loans
	(Dollars in thousands)		
Commercial and industrial loans (2)	\$ 53,857	\$ 521,129	\$ 574,986
Real estate:			
1-4 single family residential loans	93,840	270,299	364,139
Construction, land and development	131,734	283,754	415,488
Commercial real estate loans (including multifamily)	333,489	623,254	956,743
Consumer loans and leases	3,088	8,650	11,738
Municipal and other loans	6,103	59,335	65,438
Total loans held in portfolio (3)	<u>\$ 622,111</u>	<u>\$ 1,766,421</u>	<u>\$ 2,388,532</u>

- (1) Acquired loans include loans acquired in the acquisitions of Comanche, National Corporation, First Beeville Financial Corporation, and Chandler Bancorp, Inc. and its subsidiary, Citizens State Bank (together, "Citizens"), and the Simmons Bank branch acquisition. All loans originated after acquisition close date are included in organic loans.
- (2) Organic loans balance includes \$58.0 million and \$70.8 million of the unguaranteed portion of SBA loans as of September 30, 2021 and December 31, 2020, respectively.
- (3) Organic loans balance includes \$(8.2) million of deferred fees, cost, premium and discount as of September 30, 2021 and December 31, 2020.

At September 30, 2021 and December 31, 2020, the Company had pledged loans as collateral for Federal Home Loan Bank ("FHLB") advances of \$972.8 million and \$927.3 million, respectively. Additionally, at December 31, 2020, the Company had pledged loans as collateral associated with the Paycheck Protection Program Liquidity Facility ("PPPLF") of \$149.8 million. At September 30, 2021 all borrowings under the PPPLF had been repaid and no loans were pledged as collateral. There were no recorded investments of consumer mortgage loans secured by residential real estate properties for which formal foreclosure proceedings were in process as of September 30, 2021 and December 31, 2020.

The Company originates and sells loans secured by the SBA. The Company retains the unguaranteed portion of the loan and servicing on the loans sold and receives a fee based upon the principal balance outstanding. During the three months ended September 30, 2021, the Company did not have any loan sales. During the three months ended September 30, 2020, the Company sold approximately \$7.3 million in SBA loans to third parties. The loan sales resulted in realized gains of \$612 thousand for the three months ended September 30, 2020. During the nine months ended September 30, 2021, the Company sold approximately \$2.0 million in SBA loans to third parties. The loan sales resulted in realized gains of \$155 thousand for the nine months ended September 30, 2021. During the nine months ended September 30, 2020, the Company sold approximately \$17.4 million in SBA loans to third parties. The loan sales resulted in realized gains of \$4 thousand for the nine months ended September 30, 2020.

During the fourth quarter of 2020 and continuing into the first quarter of 2021, the Company originated loans to qualified mid-sized businesses under the Main Street Lending Program administered by the Federal Reserve Bank of Boston special purpose vehicle. Under the terms of the program, 95 percent of the loan balance is purchased by the Federal Reserve Bank of Boston special purpose vehicle one day following origination. During the three months ended September 30, 2021, the Company did not have any Main Street Lending Program loan sales. At September 30, 2021 and December 31, 2020, the unpaid principal balance of loans serviced for others related to the Main Street Lending Program was \$330.4 million and \$400.3 million, respectively. During the nine months ended

September 30, 2021, the Company sold approximately \$10.5 million of loans to the Federal Reserve Bank of Boston special purpose vehicle. The loan sales resulted in realized gains of \$99 thousand for the nine months ended September 30, 2021.

In April 2020, the Bank began originating loans to qualified small businesses under the Paycheck Protection Program (the “PPP”) administered by the SBA under the provisions of the CARES Act. Total PPP loans originated by the Bank and not forgiven by the SBA as of September 30, 2021 were \$106.2 million and are included in the commercial and industrial segment of our loan portfolio. These loans are fully guaranteed by the SBA, carry a contractual term of two to five years, depending on the date of origination, and an interest rate of 1.00%. In conjunction with originating PPP loans, the Company has \$2.5 million of deferred origination fees, net of costs at September 30, 2021 which will be recognized over the 4.3 year weighted average life of the loans or at the date of forgiveness by the SBA if earlier. In conjunction with the PPP, the Company also participated in the PPPLF which extends loans to banks who are loaning money to small businesses under the PPP. As of September 30, 2021, the Company had no borrowings under the PPPLF. The maturity date of a borrowing under the PPPLF is equal to the maturity date of the PPP loan pledged to secure the borrowing and would be accelerated (i) if the underlying PPP loan goes into default and is sold to the SBA to realize on the SBA guarantee or (ii) to the extent that any loan forgiveness reimbursement is received from the SBA. Borrowings under the PPPLF are included in long-term liabilities on the consolidated balance sheet and bear interest at a rate of 0.35%. Additionally, a bank may exclude all PPP loans pledged as collateral to the PPPLF from its average total consolidated assets for the purposes of calculating its leverage ratio, while PPP loans that are not pledged as collateral to the PPPLF will be included.

Due to the rights retained on certain loan participations sold, the Company is deemed to have retained effective control over these loans under ASC 860, “Transfers and Servicing.” These loans can no longer be reported as sold, and must be reported on the balance sheet as loans held for investment regardless of whether the Company intends to exercise its rights. These loans are reported as loans held for investment with the offsetting liability recorded as long-term borrowings. The Company had no secured borrowings at September 30, 2021. The amount of secured borrowings included in loans held for investment and long-term borrowings at December 31, 2020 was \$4.0 million.

Loans serviced for others are not included in the accompanying balance sheets. The unpaid principal balances of loans serviced for others, including SBA loans, were \$159.7 million and \$193.3 million at September 30, 2021 and December 31, 2020, respectively.

In the ordinary course of business, the Company makes loans to executive officers and directors. Loans to these related parties, including companies in which they are principal owners, are as follows for the periods presented:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2021	2020	2021	2020
	(Dollars in thousands)			
Principal outstanding, beginning of year	\$ 6,071	\$ 6,928	\$ 7,581	\$ 6,005
Additions (reductions) of affiliations	—	—	—	—
New loans made in current year	—	2,200	1,052	4,731
Repayments	(439)	(932)	(3,001)	(2,540)
Principal outstanding, end of year	<u>\$ 5,632</u>	<u>\$ 8,196</u>	<u>\$ 5,632</u>	<u>\$ 8,196</u>

There were \$2.0 million in unfunded commitments to related parties at September 30, 2021. There were \$.8 million in unfunded commitments to related parties at December 31, 2020.

#### NOTE 5. ALLOWANCE FOR LOAN AND LEASE LOSSES

The allowance for loan and lease losses is a reserve established through a provision for loan losses charged to expense, which represents management’s best estimate of probable losses that have been incurred within the existing portfolio of loans. The allowance, in the judgment of management, is necessary to reserve for estimated loan losses and risks inherent in the loan portfolio. The methodology is based on historical loss experience by type of credit and internal risk grade, changes in the composition and volume of the portfolio, and specific loss allocations, with adjustments for current events and conditions. The Company’s process for determining the appropriate level of the allowance for loan and lease losses is designated to account for credit deterioration as it occurs.

At September 30, 2021, purchased credit impaired loans totalled \$537 thousand and the Company believes that all contractual principal and interest will be received. Purchased credit impaired loans are not included in the impaired loans disclosure within this Note.

As of September 30, 2021 no provision for loan losses has been recorded for PPP loans. PPP loans are fully guaranteed by the SBA and therefore carry a zero percent reserve. PPP loans also carry a put-back provision in the event that a PPP loan is fraudulently originated and the Bank is at fault. Management does not deem a put-back reserve necessary at this time.

The following tables present information related to allowance for loan and lease losses for the periods presented:

Three Months Ended September 30, 2021	Allowance Rollforward				
	Beginning Balance	Charge-offs	Recoveries	Provision	Ending Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 9,746	\$ (690)	\$ 112	\$ 253	\$ 9,421
Real estate:					
1-4 single family residential loans	139	-	-	31	170
Construction, land and development loans	1,297	-	-	157	1,454
Commercial real estate loans (including multifamily)	5,139	-	-	(46)	5,093
Consumer loans and leases	94	(17)	28	(77)	28
Municipal and other loans	112	-	2	(12)	102
Ending allowance balance	<u>\$ 16,527</u>	<u>\$ (707)</u>	<u>\$ 142</u>	<u>\$ 306</u>	<u>\$ 16,268</u>

Three Months Ended September 30, 2020	Allowance Rollforward				
	Beginning Balance	Charge-offs	Recoveries	Provision	Ending Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 6,313	\$ (559)	\$ 33	\$ 1,874	\$ 7,661
Real estate:					
1-4 single family residential loans	107	(21)	—	(4)	82
Construction, land and development loans	1,258	—	—	200	1,458
Commercial real estate loans (including multifamily)	2,163	—	—	686	2,849
Consumer loans and leases	49	(4)	20	37	102
Municipal and other loans	15	—	2	38	55
Ending allowance balance	<u>\$ 9,905</u>	<u>\$ (584)</u>	<u>\$ 55</u>	<u>\$ 2,831</u>	<u>\$ 12,207</u>

Nine Months Ended September 30, 2021	Allowance Rollforward				
	Beginning Balance	Charge-offs	Recoveries	Provision	Ending Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 9,086	\$ (2,636)	\$ 146	\$ 2,825	\$ 9,421
Real estate:					
1-4 single family residential loans	147	(13)	1	35	170
Construction, land and development loans	1,744	—	—	(290)	1,454
Commercial real estate loans (including multifamily)	4,843	—	—	250	5,093
Consumer loans and leases	145	(50)	48	(115)	28
Municipal and other loans	61	—	5	36	102
Ending allowance balance	<u>\$ 16,026</u>	<u>\$ (2,699)</u>	<u>\$ 200</u>	<u>\$ 2,741</u>	<u>\$ 16,268</u>

Nine Months Ended September 30, 2020	Allowance Rollforward				
	Beginning Balance	Charge-offs	Recoveries	Provision	Ending Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 4,078	\$ (1,268)	\$ 42	\$ 4,809	\$ 7,661
Real estate:					
1-4 single family residential loans	31	(21)	—	72	82
Construction, land and development loans	1,055	—	—	403	1,458
Commercial real estate loans (including multifamily)	1,451	—	—	1,398	2,849
Consumer loans and leases	68	(163)	34	163	102
Municipal and other loans	54	—	6	(5)	55
Ending allowance balance	<u>\$ 6,737</u>	<u>\$ (1,452)</u>	<u>\$ 82</u>	<u>\$ 6,840</u>	<u>\$ 12,207</u>

*Credit Quality Indicators*

In evaluating credit risk, the Company looks at multiple factors; however, management considers delinquency status to be the most meaningful indicator of the credit quality of 1-4 single family residential, home equity loans and lines of credit and consumer loans. Delinquency statistics are updated at least monthly. Internal risk ratings are considered the most meaningful indicator of credit quality for commercial, construction, land and development and commercial real estate loans. Internal risk ratings are updated on a continuous basis.

The following tables present an aging analysis of the recorded investment for delinquent loans by portfolio and segment for the periods presented:

September 30, 2021	Accruing				Non-Accrual	Total
	Current	30 to 59 Days Past Due	60 to 89 Days Past Due	90 Days or More Past Due		
	(Dollars in thousands)					
Commercial and industrial loans	\$ 453,260	\$ 912	\$ 274	\$ —	\$ 4,427	\$ 458,873
Real estate:						
1-4 single family residential loans	364,372	284	116	—	124	364,896
Construction, land and development	364,260	253	—	—	—	364,513
Commercial real estate loans (including multifamily)	995,483	—	330	323	1,376	997,512
Consumer loans and leases	7,495	7	—	—	3	7,505
Municipal and other loans	59,392	27	—	—	16	59,435
Total loans	<u>\$ 2,244,262</u>	<u>\$ 1,483</u>	<u>\$ 720</u>	<u>\$ 323</u>	<u>\$ 5,946</u>	<u>\$ 2,252,734</u>



December 31, 2020	Accruing					Non-Accrual	Total
	Current	30 to 59 Days Past Due	60 to 89 Days Past Due	90 Days or More Past Due			
	(Dollars in thousands)						
Commercial and industrial loans	\$ 567,491	\$ 2,295	\$ 271	\$ -	\$ 4,929	\$ 574,986	
Real estate:							
1-4 single family residential loans	362,505	99	28	—	1,507	364,139	
Construction, land and development	415,135	136	—	—	217	415,488	
Commercial real estate loans (including multifamily)	953,823	1,084	—	—	1,836	956,743	
Consumer loans and leases	11,618	8	4	—	108	11,738	
Municipal and other loans	65,416	—	22	—	—	65,438	
Total loans	<u>\$ 2,375,988</u>	<u>\$ 3,622</u>	<u>\$ 325</u>	<u>\$ -</u>	<u>\$ 8,597</u>	<u>\$ 2,388,532</u>	

There was one loan 90 days or more past due and still accruing at September 30, 2021 with an unpaid principal balance of \$23 thousand. There were no loans 90 days or more past due and still accruing at December 31, 2020. All loans with active deferral periods related to the COVID-19 pandemic are excluded from non-accrual and days past due reporting.

At September 30, 2021, non-accrual loans that were 30 to 59 days past due equaled \$118 thousand, non-accrual loans that were 60 to 89 days past due equaled \$173 thousand and non-accrual loans that were 90 days or more past due equaled \$2.4 million. At December 31, 2020, non-accrual loans that were 30 to 59 days past due were \$30 thousand, non-accrual loans that were 60 to 89 days past due equaled \$545 thousand, and non-accrual loans that were 90 days or more past due equaled \$2.2 million.

Loans exhibiting potential credit weaknesses that deserve management's close attention and that if left uncorrected may result in deterioration of the repayment capacity of the borrower are categorized as special mention. Loans with well-defined credit weaknesses including payment defaults, declining collateral values, frequent overdrafts, operating losses, increasing balance sheet leverage, inadequate cash flow, project cost overruns, unreasonable construction delays, past due real estate taxes or exhausted interest reserves are assigned an internal risk rating of substandard. Loans classified as substandard can be on an accrual or non-accrual basis, as determined by its unique characteristics. A loan with a weakness so severe that collection in full is highly questionable or improbable will be assigned an internal risk rating of doubtful.

The following tables summarize the Company's loans by key indicators of credit quality for the periods presented:

September 30, 2021	Pass	Special Mention	Substandard	Doubtful
	(Dollars in thousands)			
Commercial and industrial loans	\$ 442,639	\$ 1,485	\$ 14,744	\$ 5
Real estate:				
1-4 single family residential loans	364,325	—	571	—
Construction, land and development	362,089	2,424	-	—
Commercial real estate loans (including multifamily)	945,933	41,405	10,174	—
Consumer loans and leases	7,502	—	3	—
Municipal and other loans	55,334	4,014	87	—
Total loans	<u>\$ 2,177,822</u>	<u>\$ 49,328</u>	<u>\$ 25,579</u>	<u>\$ 5</u>

December 31, 2020	Pass	Special Mention	Substandard	Doubtful
	(Dollars in thousands)			
Commercial and industrial loans	\$ 554,685	\$ 1,332	\$ 18,723	\$ 246
Real estate:				
1-4 single family residential loans	360,337	-	3,802	—
Construction, land and development	411,151	4,120	217	—
Commercial real estate loans (including multifamily)	935,865	10,913	9,965	—
Consumer loans and leases	11,626	—	112	—
Municipal and other loans	62,273	3,085	80	—
Total loans	<u>\$ 2,335,937</u>	<u>\$ 19,450</u>	<u>\$ 32,899</u>	<u>\$ 246</u>

Internal risk ratings and other credit metrics are key factors in identifying loans to be individually evaluated for impairment and impact management's estimates of loss factors used in determining the amount of the allowance for loan and lease losses.

The following tables show the Company's investment in loans disaggregated based on the method of evaluating impairment for the periods presented:

	Loans - Recorded Investment		Allowance for Credit Loss	
	Individually Evaluated for Impairment	Collectively Evaluated for Impairment	Individually Evaluated for Impairment	Collectively Evaluated for Impairment
<b>September 30, 2021</b>	(Dollars in thousands)			
Commercial and industrial loans	\$ 4,463	\$ 454,410	\$ 3,171	\$ 6,250
Real estate:				
1-4 single family residential loans	248	364,648	69	101
Construction, land and development	—	364,513	—	1,454
Commercial real estate loans (including multifamily)	1,376	996,136	432	4,662
Consumer loans and leases	3	7,502	3	25
Municipal and other loans	70	59,365	53	48
Total loans	<u>\$ 6,160</u>	<u>\$ 2,246,574</u>	<u>\$ 3,728</u>	<u>\$ 12,540</u>

	Loans - Recorded Investment		Allowance for Credit Loss	
	Individually Evaluated for Impairment	Collectively Evaluated for Impairment	Individually Evaluated for Impairment	Collectively Evaluated for Impairment
<b>December 31, 2020</b>	(Dollars in thousands)			
Commercial and industrial loans	\$ 4,978	\$ 570,008	\$ 3,488	\$ 5,598
Real estate:				
1-4 single family residential loans	1,637	362,502	1	146
Construction, land and development	217	415,271	—	1,744
Commercial real estate loans (including multifamily)	1,837	954,906	500	4,343
Consumer loans and leases	108	11,630	90	55
Municipal and other loans	52	65,386	—	61
Total loans	<u>\$ 8,829</u>	<u>\$ 2,379,703</u>	<u>\$ 4,079</u>	<u>\$ 11,947</u>

The following tables set forth certain information regarding the Company's impaired loans that were evaluated for specific reserves for the periods presented:

	Impaired Loans - With Allowance			Impaired Loans - With no Allowance	
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Recorded Investment	Unpaid Principal Balance
<b>September 30, 2021</b>	(Dollars in thousands)				
Commercial and industrial loans	\$ 3,413	\$ 3,450	\$ 3,171	\$ 1,050	\$ 1,050
Real estate:					
1-4 single family residential loans	101	101	69	147	-
Construction, land and development	—	—	—	—	—
Commercial real estate loans (including multifamily)	786	786	432	590	592
Consumer loans and leases	3	3	3	—	—
Municipal and other loans	54	53	53	16	16
Total loans	<u>\$ 4,357</u>	<u>\$ 4,393</u>	<u>\$ 3,728</u>	<u>\$ 1,803</u>	<u>\$ 1,805</u>

December 31, 2020	Impaired Loans - With Allowance			Impaired Loans - With no Allowance	
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Recorded Investment	Unpaid Principal Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 4,407	\$ 4,453	\$ 3,488	\$ 566	\$ 571
Real estate:					
1-4 single family residential loans	5	5	1	1,632	1,612
Construction, land and development	—	—	—	217	215
Commercial real estate loans (including multifamily)	1,308	1,281	500	528	528
Consumer loans and leases	90	90	90	24	28
Municipal and other loans	—	—	—	52	52
Total loans	<u>\$ 5,810</u>	<u>\$ 5,829</u>	<u>\$ 4,079</u>	<u>\$ 3,019</u>	<u>\$ 3,006</u>

	Three Months Ended September 30,			
	2021		2020	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
	(Dollars in thousands)			
Commercial and industrial loans	\$ 5,795	\$ —	\$ 4,526	\$ —
Real estate:				
1-4 single family residential loans	657	—	2,005	—
Construction, land and development	—	—	217	—
Commercial real estate loans (including multifamily)	1,427	—	278	—
Consumer loans and leases	55	—	51	—
Municipal and other loans	70	—	—	—
Total loans	<u>\$ 8,004</u>	<u>\$ —</u>	<u>\$ 7,077</u>	<u>\$ —</u>

	Nine Months Ended September 30,			
	2021		2020	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
	(Dollars in thousands)			
Commercial and industrial loans	\$ 6,459	\$ —	\$ 5,342	\$ —
Real estate:				
1-4 single family residential loans	672	—	2,024	—
Construction, land and development	—	—	216	—
Commercial real estate loans (including multifamily)	1,473	—	267	—
Consumer loans and leases	55	—	51	—
Municipal and other loans	69	—	—	—
Total loans	<u>\$ 8,728</u>	<u>\$ —</u>	<u>\$ 7,900</u>	<u>\$ —</u>

*Troubled Debt Restructurings:*

The following table provides a summary of troubled debt restructurings (“TDRs”) based upon delinquency status, all of which are considered impaired, for the periods presented:

	September 30, 2021		December 31, 2020	
	Number of contracts	Recorded Investment	Number of contracts	Recorded Investment
(Dollars in thousands)				
<b>Performing TDRs:</b>				
Commercial and industrial loans	2	\$ 38	2	\$ 49
<b>Real estate:</b>				
1-4 single family residential loans	2	123	3	130
Construction, land and development	—	—	—	—
Commercial real estate loans (including multifamily)	—	—	—	—
Consumer loans and leases	—	—	—	—
Municipal and other loans	1	53	1	52
Total performing TDRs	5	214	6	231
Nonperforming TDRs	13	495	14	652
Total TDRs	18	\$ 709	20	\$ 883
Allowance attributable to TDRs		\$ 375		\$ 421

The following table summarizes TDRs, and includes newly designated TDRs as well as modifications made to existing TDRs, for the periods presented. Modifications may include, but are not limited to, granting a material extension of time, entering into a forbearance agreement, adjusting the interest rate, accepting interest only payments for an extended period of time, a change in the amortization period or a combination of any of these. Post-modification balances represent the recorded investment at the end of Day 2 in which the modification was made.

The CARES Act includes a provision for the Company to opt out of applying the TDR accounting guidance in ASC 310-40 for certain COVID-19-related loan modifications. COVID-19-related loan modifications made between March 1, 2020 and the earlier of (i) January 1, 2022 or (ii) 60 days after the termination of the COVID-19 national emergency are eligible for this relief if the related loans were not more than 30 days past due as of December 31, 2019.

	Three Months Ended September 30,							
	2021				2020			
	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Related Allowance	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Related Allowance
(Dollars in thousands)								
Commercial and industrial loans	—	\$ —	\$ —	\$ —	—	\$ —	\$ —	\$ —
<b>Real estate:</b>								
1-4 single family residential loans	—	—	—	—	—	—	—	—
Construction, land and development	—	—	—	—	—	—	—	—
Commercial real estate loans (including multifamily)	—	—	—	—	—	—	—	—
Consumer loans and leases	—	—	—	—	—	—	—	—
Municipal and other loans	—	—	—	—	1	62	62	—

For the Nine Months Ended September 30,							
2021				2020			
Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Related Allowance	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Related Allowance
(Dollars in thousands)							
Commercial and industrial loans	—	\$ —	\$ —	5	\$ 444	\$ 444	\$ 332
Real estate:							
1-4 single family residential loans	—	—	—	—	—	—	—
Construction, land and development	—	—	—	—	—	—	—
Commercial real estate loans (including multifamily)	2	321	321	—	—	—	—
Consumer loans and leases	—	—	—	—	—	—	—
Municipal and other loans	—	—	—	1	62	62	—

There have been no defaults of TDRs that took place within the three or nine months ended September 30, 2021 and 2020.

#### NOTE 6. GOODWILL AND INTANGIBLES

Goodwill and other intangible assets, which consist of core deposit intangibles, are summarized as follows:

	Three Months Ended September 30, 2021	Year Ended December 31, 2020
(Dollars in thousands)		
Beginning goodwill	\$ 77,681	\$ 68,503
Arising from business combination	—	11,456
Measurement Period Adjustments	—	(2,278)
Ending goodwill	<u>\$ 77,681</u>	<u>\$ 77,681</u>
Core deposit intangible	19,722	19,722
Arising from business combination	—	—
Less: Accumulated amortization	(14,237)	(11,904)
Core deposit intangible, net	<u>\$ 5,485</u>	<u>\$ 7,818</u>

Amortization expense for core deposit intangibles for the three months ended September 30, 2021 and 2020 totaled \$755 thousand and \$919 thousand, respectively. Amortization expense for core deposit intangibles for the nine months ended September 30, 2021 and 2020 totaled \$2.3 million and \$2.8 million, respectively.

The estimated amount of amortization expense for core deposit intangibles to be recognized over the next five fiscal years is as follows:

Type of intangibles	Remainder of 2021	2022	2023	2024	2025	2026
(Dollars in thousands)						
Core deposit intangible	\$ 710	\$ 2,212	\$ 1,500	\$ 745	\$ 200	\$ 73

#### NOTE 7. SBA SERVICING ASSET

SBA servicing assets are recognized separately when rights are acquired through the sale of the guaranteed portion of SBA loans. These servicing rights are initially measured at fair value at the date of sale and included in the gain on sale. Updated fair values are obtained from an independent third party on a quarterly basis and adjustments are presented in SBA loan servicing fees on the consolidated statements of income. To determine the fair value of SBA servicing rights, the Company uses market prices for comparable servicing contracts, when available, or alternatively, uses a valuation model that calculates the present value of estimated future net servicing income.

Loans serviced for others are not included in the accompanying balance sheets. The unpaid principal balances of SBA loans serviced for others were \$59.7 million and \$193.3 million at September 30, 2021 and December 31, 2020, respectively. SBA loan

servicing fees were \$165 thousand and \$619 thousand for the three months ended September 30, 2021 and 2020, respectively. SBA loan servicing fees were \$692 thousand and \$885 thousand for the nine months ended September 30, 2021 and 2020, respectively.

The risks inherent in the SBA servicing asset relate primarily to changes in prepayments that result from shifts in interest rates. The following summarizes the activity pertaining to SBA servicing rights, which are in the consolidated balance sheets, for the three and nine months ended September 30, 2021 and 2020:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2021	2020	2021	2020
	(Dollars in thousands)			
Beginning balance	\$ 2,567	\$ 3,055	\$ 2,953	\$ 3,355
Origination of servicing assets	-	114	38	303
Change in fair value:				
Due to run-off	(135)	(135)	(405)	(410)
Due to market changes	(121)	17	(275)	(197)
Ending balance	<u>\$ 2,311</u>	<u>\$ 3,051</u>	<u>\$ 2,311</u>	<u>\$ 3,051</u>

#### NOTE 8. LEASES

ASU 2016-02, "Leases (Topic 842)," became effective for the Company on January 1, 2021. The Company adopted FASB ASC Topic 842 utilizing the modified retrospective transition approach prescribed by ASU 2018-11, "*Leases (Topic 842): Targeted Improvements*." The Company did not elect the package of practical expedients, which includes reassessing whether any expired or existing contracts are or contain leases, reassessing the lease classification and reassessing initial direct costs. Also, the Company did not elect to adopt the hindsight practical expedient therefore maintaining the lease terms previously determined under FASB ASC Topic 840, "Leases." The Company accounts for lease and non-lease components separately where applicable as such amounts are readily determinable.

Once the Company identifies and determines certain contracts are leases according to FASB ASC Topic 842, the Company classifies it as an operating or a finance lease and recognizes a right-of-use ("ROU") asset and a lease liability at the lease commencement date. The lease liability represents the present value of the lease payments that remain unpaid as of the commencement date and ROU is the initial lease liability recognized for the lease plus any lease payments made to the lessor at or before the commencement date as well as any initial direct costs less any lease incentives received.

The Company does not have any finance leases at September 30, 2021. The Company has operating leases for its office branches, operations offices, and certain equipment utilized at those properties. Property leases typically have original lease terms ranging from 1 to 10 years, some of which may also include an option to extend the lease beyond the original lease term. The Company includes renewal and termination options within the lease term if deemed reasonably certain of exercise. The remainder of the lease portfolio is comprised of equipment leases that have remaining lease terms of 1 year to 3 years. Operating leases may vary in term and, from time to time, include incentives and/or rent escalations. Examples of these type of incentives may include periods of "free" rent and leasehold improvement incentives. The Company recognizes incentives on a straight-line basis over the lease term as a reduction or increase to rent expense, as applicable, within occupancy and equipment expenses in the consolidated statements of income. As of September 30, 2021, the Company's operating lease ROU asset and operating lease liability totaled \$5.1 million and \$5.2 million, respectively. The Company's leases typically have one or more renewal options included in the lease contract. Due to the nature of the Company's leases, for leases with renewal options available, the Company evaluates each lease to determine if exercise of the renewal option is reasonably certain.

In order to calculate its ROU assets and lease liabilities, FASB ASC Topic 842 requires the Company to use the rate of interest implicit in the lease when readily determinable. If the rate implicit in the lease is not readily determinable, the Company is required to use its incremental borrowing rate, which is the rate of interest the Company would have to pay to borrow on a collateralized basis over a similar term in a similar economic environment. The Company was unable to determine the implicit interest rate in any of the leases and therefore used its incremental borrowing rate.

The table below presents additional information related to the Company's leases as of September 30, 2021:

	<b>September 30, 2021</b>
Weighted-average remaining term (in years) - operating leases	4.05
Weighted-average discount rate - operating leases (1)	4.00 %
(1) The incremental borrowing rate used to calculate the lease liability was determined based on facts and circumstances of the economic environment and the Company's credit standing as of the effective date of ASC 842. Additionally, the total lease term and total lease payments were also considered in determining the rate.	

The Company's leases have remaining lease terms of 1 to 10 years, with a weighted average lease term of 4.05 years at September 30, 2021.

The following is a schedule of the Company's operating lease liabilities by contractual maturity as of September 30, 2021:

	<b>(Dollars in thousands)</b>
2021 (excluding 9 months ended September 30, 2021)	557
2022	1,784
2023	1,009
2024	812
2025	625
Thereafter	883
<b>Total Lease Payments</b>	<b>5,670</b>
Less: Imputed Interest	442
<b>Total present value of lease liabilities</b>	<b>5,228</b>

Total operating lease costs of \$494 thousand were included as part of occupancy and equipment expense for the three months ended September 30, 2021. Total operating lease costs of \$1.8 million were included as part of occupancy and equipment expense for the nine months ended September 30, 2021.

The below table shows the supplemental cash flow information related to the Company's operating leases for the three and nine months ended September 30, 2021:

	<b>Three Months Ended</b>	<b>Nine Months Ended</b>
	<b>September 30,</b>	<b>September 30,</b>
	<b>2021</b>	<b>2021</b>
	<b>(Dollars in thousands)</b>	
Operating cash flows (fixed payments) included in occupancy and equipment expenses	\$ 556	\$ 1,686
Operating cash flows (liability reduction) included in occupancy and equipment expenses	502	1,341

#### NOTE 9. DEPOSITS

The following table sets forth the Company's deposits by category for the periods presented:

	<b>September 30,</b>	<b>December 31,</b>
	<b>2021</b>	<b>2020</b>
	<b>(Dollars in thousands)</b>	
Noninterest-bearing demand deposits	\$ 767,445	\$ 727,543
Interest-bearing demand deposits	564,790	472,075
Interest-bearing NOW accounts	10,668	10,288
Savings and money market accounts	742,974	610,571
Time deposits	584,699	638,658
Total deposits	<u>\$ 2,670,576</u>	<u>\$ 2,459,135</u>
Time deposits \$100,000 and greater	\$ 476,989	\$ 515,738
Time deposits \$250,000 and greater	200,737	190,236
Related party deposits (executive officers and directors)	18,427	18,767

The aggregate amount of overdraft demand deposits reclassified to loans was \$233 thousand and \$88 thousand at September 30, 2021 and December 31, 2020, respectively. The aggregate amount of maturities for time deposits for each of the five years following the latest balance sheet date totaled \$493.4 million, \$66.3 million, \$9.3 million, \$6.8 million and \$8.9 million, respectively. The Company held no brokered certificates of deposit as of September 30, 2021 and December 31, 2020.

#### NOTE 10. FHLB AND OTHER BORROWINGS

The FHLB allows us to borrow, both short and long-term, on a blanket floating lien status collateralized by certain securities and loans. At September 30, 2021 and December 31, 2020, the Company had pledged loans as collateral for FHLB advances of \$972.8 million and \$927.3 million, respectively. At September 30, 2021, the Company had additional capacity to borrow from the FHLB of \$778.2 million.

##### Short-term borrowings

*Short-term FHLB borrowings:* At September 30, 2021, the Company had no short-term FHLB borrowings. As of December 31, 2020, the Company had \$10.0 million of short term FHLB borrowings with an average interest rate of 0.70%. All short-term FHLB borrowings outstanding at December 31, 2020 had fixed interest rates.

##### Long-term borrowings

*Line of Credit:* The Company entered into an unsecured line of credit with a third party lender in May 2017 which allowed it to borrow up to \$0.0 million. The interest rate on the facility is LIBOR plus 4.00% per annum, and unpaid principal and interest is due at the stated maturity on May 12, 2022. The line of credit may be prepaid at any time without penalty, so long as such prepayment includes the payment of all interest accrued through the date of the repayments, and, in the case of prepayment of the entire loan, the amount of attorneys' fees and disbursements of the lender. During 2019, the line of credit was increased to a total borrowing capacity of \$50.0 million. There were no outstanding advances at September 30, 2021 or December 30, 2020.

##### Long-term FHLB borrowings:

Long-term borrowings from the FHLB outstanding for the periods presented are as follows:

	September 30, 2021	Range of Contractual Interest Rates	Weighted Average Interest Rate	December 31, 2020	Range of Contractual Interest Rates	Weighted Average Interest Rate
(Dollars in thousands)						
Repayable during the years ending December 31,						
2021	\$ 3,954	1.48% - 2.99%	1.79 %	\$ 8,636	1.48% - 2.99%	1.73 %
2022	1,392	1.86% - 2.99%	2.34 %	4,584	1.86% - 2.99%	2.23 %
2023	5,965	1.86% - 2.99%	2.43 %	6,489	1.86% - 2.99%	2.44 %
2024	10,381	1.86% - 2.99%	2.62 %	10,723	1.86% - 2.99%	2.62 %
2025	2,543	1.86% - 2.84%	2.26 %	2,649	1.86% - 2.99%	2.26 %
2026-2032	18,612	2.10% - 2.69%	2.26 %	18,809	2.10% - 2.99%	2.26 %
Total long-term FHLB borrowings	<u>\$ 42,847</u>			<u>\$ 51,890</u>		

For the three months ended September 30, 2021 and the year ended December 31, 2020, the Company maintained long-term borrowings with the FHLB averaging \$43.0 million and \$65.0 million, respectively, with an average cost of approximately 2.34%. Substantially all long-term FHLB borrowings outstanding at September 30, 2021 and December 31, 2020 had fixed interest rates. At both September 30, 2021 and December 31, 2020, \$16.0 million of FHLB borrowings outstanding were callable.

The Company maintained five, unsecured Federal Funds lines of credit with commercial banks which provide for extensions of credit with an availability to borrow up to an aggregate \$115.0 million as of September 30, 2021. There were no advances under these lines of credit outstanding as of September 30, 2021.

*Paycheck Protection Program Liquidity Facility:* In conjunction with the PPP, the Company also participated in the PPPLF which extends loans to banks that are loaning money to small businesses under the PPP. As of September 30, 2021, the Company had no borrowings under the PPPLF. As of December 31, 2020, the amount outstanding was \$149.8 million, and is non-recourse and secured by the amount of the PPP loans the Company originated. The maturity date of a borrowing under the PPPLF is equal to the maturity date of the PPP loan pledged to secure the borrowing and would be accelerated (i) if the underlying PPP loan goes into default and is sold to the SBA to realize on the SBA guarantee or (ii) to the extent that any loan forgiveness reimbursement is received from the SBA. Borrowings under the PPPLF are included in long-term liabilities on the Company's consolidated balance sheet and bear interest at a rate of 0.35%.



*Subordinated Notes:* On July 24, 2020, the Company issued \$37.0 million aggregate principal amount of 6.00% fixed-to-floating rate subordinated notes due 2030 (the “Notes”). The Notes initially bear interest at a fixed annual rate of 6.00%, payable quarterly, in arrears, to, but excluding, July 31, 2025. From and including July 31, 2025, to, but excluding, the maturity date or earlier redemption date, the interest rate will reset quarterly to an interest rate per annum equal to a benchmark rate, which is expected to be the then-current three-month Secured Overnight Financing Rate, as published by the Federal Reserve Bank of New York (provided, that in the event the benchmark rate is less than zero, the benchmark rate will be deemed to be zero) plus 592 basis points, payable quarterly, in arrears. The amount outstanding at each of September 30, 2021 and December 31, 2020 was \$37.0 million.

*Secured borrowings:* Due to the rights retained on certain loan participations sold, the Company is deemed to have retained effective control over these loans under FASB ASC Topic 860, “Transfers and Servicing”, and therefore these participations sold must be accounted for as a secured borrowing. The Company had no secured borrowings at September 30, 2021. At December 31, 2020, total secured borrowings were \$4.0 million which are included in loans held for investment and long-term borrowings.

#### NOTE 11. STOCK-BASED COMPENSATION AND OTHER BENEFIT PLANS

*Spirit of Texas Bancshares, Inc. 2008 Stock Plan (the “2008 Stock Plan”)*

Option activity for the period indicated is summarized as follows:

	2008 Stock Plan			
	Options	Weighted Average Exercise Price	Aggregate Intrinsic Value (in thousands)	Weighted Average Remaining Contractual Life (Years)
Outstanding at January 1, 2021	840,872	\$ -		
Granted	—			
Exercised	(209,717)	\$ 12.66	\$ 2,420	
Forfeited	(25,930)	\$ 14.30		
Expired	—			
Outstanding at September 30, 2021	605,225	\$ 13.73	\$ 6,337	3.08
Vested and exercisable at September 30, 2021	603,700	\$ 13.73	\$ 6,321	3.07

The total unrecognized compensation cost of \$1 thousand related to the 2008 Stock Plan for the share awards outstanding at September 30, 2021 will be recognized over a weighted average remaining period of 0.18 years.

*Spirit of Texas Bancshares, Inc. 2017 Stock Plan (the “2017 Stock Plan”)*

Option activity for the period indicated is summarized as follows:

	2017 Stock Plan			
	Options	Weighted Average Exercise Price	Aggregate Intrinsic Value (in thousands)	Weighted Average Remaining Contractual Life (Years)
Outstanding at January 1, 2021	197,714	\$ -		
Granted	—			
Exercised	(2,450)	\$ 14.84	\$ 23	
Forfeited	(7,109)			
Expired	—			
Outstanding at September 30, 2021	188,155	\$ 17.47	\$ 1,266	5.94
Vested and exercisable at September 30, 2021	150,711	\$ 16.96	\$ 1,091	5.83

The total unrecognized compensation cost of \$185 thousand related to the 2017 Stock Plan for the share awards outstanding at September 30, 2021 will be recognized over a weighted average remaining period of 1.43 years.

#### *2017 Stock Plan – Restricted Stock Unit Awards*

During the nine month period ending September 30, 2021, the Company granted a total of 11,377 restricted stock units to employees and directors that vest in full (i.e., cliff vesting) on the five year anniversary of the grant date. The aggregate fair value of

the restricted stock units on the respective grant dates was \$2.5 million and will be recognized as compensation expense over the requisite vesting period ending on the respective five year anniversary of the restricted stock unit award's grant date.

The following table presents the activity during the period indicated related to restricted stock units from the 2017 Stock Plan:

	2017 Stock Plan	
	Restricted Stock Unit Awards	
	Shares	Weighted Average Grant Date Fair Value
Outstanding at January 1, 2021	200,239	\$ 13.31
Granted	111,377	
Vested	(76,449)	
Forfeited	(5,600)	
Outstanding at September 30, 2021	229,567	\$ 17.04

A summary of selected data related to stock-based compensation expense for the three months ended September 30, 2021 and 2020 are as follows:

	Restricted Stock Unit Awards	
	September 30,	
	2021	2020
	(Dollars in thousands)	
Stock-based compensation expense	\$ 661	\$ 647
Unrecognized compensation expense related to stock-based compensation	\$ 4,054	\$ 2,443
Weighted-average life over which expense is expected to be recognized (years)	3.91	4.49

#### Warrants

In connection with the acquisition of Oasis Bank in 2012, the Company issued warrants for 19,140 shares of stock (the "Oasis Bank Warrants"). The Oasis Bank Warrants are exercisable at \$12.84 per share and expire in November 2022. Activity for the Oasis Bank Warrants for the period indicated is summarized as follows:

	Oasis Warrants			
	Warrants	Weighted Average Exercise Price	Aggregate Intrinsic Value (thousands)	Weighted Average Remaining Contractual Life (Years)
Outstanding at January 1, 2021	19,140	\$ 12.84		
Granted	—	—		
Exercised	(3,828)	\$ 12.84	\$ 43	
Forfeited (1)	—	—		
Expired	—	—		
Outstanding at September 30, 2021	15,312	\$ 12.84	\$ 174	1.67
Vested and exercisable at September 30, 2021	15,312	\$ 12.84	\$ 174	1.67

**NOTE 12. BASIC AND DILUTED EARNINGS PER COMMON SHARE**

The following table presents the computation of basic and diluted earnings per share for the periods presented:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2021	2020	2021	2020
	(Dollars in thousands, except per share data)			
Net income available to common stockholders	\$ 10,456	\$ 7,088	\$ 32,952	\$ 18,856
Weighted average number of common shares - basic	17,200,611	17,340,898	17,152,491	17,701,003
Effect of dilutive securities:				
Employee stock-based compensation awards and warrants	450,687	42,529	434,891	70,662
Weighted average number of common shares - diluted	17,651,298	17,383,427	17,587,382	17,771,665
Basic earnings per common share	\$ 0.61	\$ 0.41	\$ 1.92	\$ 1.07
Diluted earnings per common share	\$ 0.59	\$ 0.41	\$ 1.87	\$ 1.06
Anti-dilutive warrants and stock options	82,481	1,051,547	185,601	566,835

**NOTE 13. INCOME TAXES**

The effective tax rates for the three months ended September 30, 2021 and 2020 were 19.9% and 20.4%, respectively. The effective tax rate for the three months ended September 30, 2021 was favorably impacted by tax benefits received related to the exercise of non-qualified stock options. The effective tax rates for the nine months ended September 30, 2021 and 2020 were 20.0% and 17.9%, respectively. The effective tax rate for the nine months ended September 30, 2020 was favorably impacted by a discrete income tax benefit in the amount of \$575 thousand driven by the Company's decision to carry back certain net operating losses as allowed by the CARES Act, which was enacted on March 27, 2020.

**NOTE 14. COMMITMENTS AND CONTINGENCIES**

The Company issues off-balance sheet financial instruments in connection with its lending activities and to meet the financing needs of its customers. These financial instruments include commitments to fund loans and lines of credit as well as commercial and standby letters of credit. These commitments expose the Company to varying degrees of credit and market risk which are essentially the same as those involved in extending loans to customers. The Company follows the same credit policies in making commitments as it does for instruments recorded on the Company's consolidated balance sheet. Collateral is obtained based on management's assessment of the customer's credit risk.

The Company's exposure to credit loss is represented by the contractual amount of these commitments. As of and for both periods ending September 30, 2021 and December 31, 2020, the Company's reserve for unfunded commitments totaled \$90 thousand.

Fees collected on off-balance sheet financial instruments represent the fair value of those commitments and are deferred and amortized over their term.

**Financial Instruments Commitments**

Unfunded commitments are as follows for the periods presented:

	September 30,		December 31,	
	2021	2020	2021	2020
	(Dollars in thousands)			
Unfunded loan commitments	\$ 423,734	\$ 309,411		
Commercial and standby letters of credit	3,319	3,272		
Total	\$ 427,053	\$ 312,683		

*Unfunded loan commitments:*

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if it is deemed necessary by the Company upon extension of credit, is based upon management's credit evaluation

of the counterparty. Collateral held varies but may include accounts receivable, inventory, property, plant and equipment, and income-producing commercial properties.

*Commercial and standby letters of credit:*

Letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Letters of credit are primarily issued to support trade transactions or guarantee arrangements. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Company generally holds collateral supporting those commitments if deemed necessary.

**Other Commitments and Contingencies**

*Legal Proceedings*

The Company, from time to time, is involved as plaintiff or defendant in various legal actions arising in the normal course of business. While the ultimate outcome of any such proceedings cannot be predicted with certainty, it is the opinion of management, based upon advice of legal counsel, that no proceedings exist, either individually or in the aggregate, which, if determined adversely to the Company, would have a material effect on the Company's consolidated balance sheet, results of operations or cash flows.

**NOTE 15. FAIR VALUE MEASUREMENTS**

When determining the fair value measurements for assets and liabilities and the related fair value hierarchy, the Company considers the principal or most advantageous market in which it would transact and the assumptions that market participants would use when pricing the asset or liability. When possible, the Company looks to active and observable markets to price identical assets or liabilities. When identical assets and liabilities are not traded in active markets, the Company looks to market observable data for similar assets and liabilities. It is the Company's policy to maximize the use of observable inputs, minimize the use of unobservable inputs and use unobservable inputs to measure fair value to the extent that observable inputs are not available. The need to use unobservable inputs generally results from the lack of market liquidity, resulting in diminished observability of both actual trades and assumptions that would otherwise be available to value these instruments, or the value of the underlying collateral is not market observable. Although third party price indications may be available for an asset or liability, limited trading activity would make it difficult to support the observability of these quotations.

*Financial Instruments Carried at Fair Value on a Recurring Basis*

The following is a description of the valuation methodologies used for financial instruments measured at fair value on a recurring basis, as well as the general classification of each instrument under the valuation hierarchy.

Investment Securities—Investment securities available for sale are carried at fair value on a recurring basis. When available, fair value is based on quoted prices for the identical security in an active market and as such, would be classified as Level 1. If quoted market prices are not available, fair values are estimated using quoted prices of securities with similar characteristics, discounted cash flows or matrix pricing models. Investment securities available for sale for which Level 1 valuations are not available are classified as Level 2, and include U.S. government agencies and sponsored enterprises obligations and agency mortgage-backed securities; state and municipal obligations; asset-backed securities; and corporate debt and other securities. Pricing of these securities is generally spread driven.

Observable inputs that may impact the valuation of these securities include benchmark yield curves, credit spreads, reported trades, dealer quotes, bids, issuer spreads, current rating, historical constant prepayment rates, historical voluntary prepayment rates, structural and waterfall features of individual securities, published collateral data, and for certain securities, historical constant default rates and default severities.

SBA Servicing Asset—The SBA servicing asset is carried at fair value on a recurring basis. To determine the fair value of SBA servicing rights, the Company uses market prices for comparable servicing contracts, when available, or alternatively, uses a valuation model that calculates the present value of estimated future net servicing income. In using this valuation method, the Company incorporates assumptions that market participants would use in estimating future net servicing income, which includes estimates of the cost to service, the discount rate, custodial earnings rate, an inflation rate, ancillary income, prepayment speeds, default rates, late fees and losses. The SBA servicing asset is classified as Level 3.

The following tables present the assets and liabilities measured at fair value on a recurring basis for the periods presented:

September 30, 2021				
	Level 1	Level 2	Level 3	Total
(Dollars in thousands)				
<b>Assets:</b>				
State and municipal obligations	\$ -	\$ 35,151	\$ -	\$ 35,151
Residential mortgage-backed securities	—	341,789	—	341,789
SBA servicing rights	—	—	2,311	2,311
Equity securities at fair value	23,830	—	—	23,830
Corporate bonds	—	44,371	—	44,371
Customer interest rate swaps	—	3,334	—	3,334
Cash flow hedge derivative	—	1,159	—	1,159
<b>Liabilities:</b>				
Correspondent interest rate swaps	—	3,334	—	3,334
<b>Total</b>	<b>\$ 23,830</b>	<b>\$ 429,138</b>	<b>\$ 2,311</b>	<b>\$ 455,279</b>

  

December 31, 2020				
	Level 1	Level 2	Level 3	Total
(Dollars in thousands)				
<b>Assets:</b>				
State and municipal obligations	\$ -	\$ 37,185	\$ -	\$ 37,185
Residential mortgage-backed securities	—	132,142	—	132,142
SBA servicing rights	—	—	2,953	2,953
Equity securities at fair value	24,000	—	—	24,000
Corporate bonds	—	43,093	—	43,093
Customer interest rate swaps	—	3,009	—	3,009
<b>Liabilities:</b>				
Correspondent interest rate swaps	—	3,009	—	3,009
<b>Total</b>	<b>\$ 24,000</b>	<b>\$ 218,438</b>	<b>\$ 2,953</b>	<b>\$ 245,391</b>

There were no transfers of financial assets between levels of the fair value hierarchy during the three or nine months ended September 30, 2021.

#### *Financial Instruments Measured at Fair Value on a Non-Recurring Basis*

The following is a description of the methodologies used to estimate the fair values of assets and liabilities measured at fair value on a non-recurring basis, and the level within the fair value hierarchy in which those measurements are typically classified.

Impaired loans and other real estate owned (“OREO”)—The carrying amount of collateral dependent impaired loans is typically based on the fair value of the underlying collateral, which may be real estate or other business assets, less estimated costs to sell. The carrying value of OREO is initially measured based on the fair value, less estimated cost to sell, of the real estate acquired in foreclosure and subsequently adjusted to the lower of cost or estimated fair value, less estimated cost to sell. Fair values of real estate collateral are typically based on real estate appraisals which utilize market and income valuation techniques incorporating both observable and unobservable inputs. When current appraisals are not available, the Company may use brokers’ price opinions, home price indices, or other available information about changes in real estate market conditions to adjust the latest appraised value available. These adjustments to appraised values may be subjective and involve significant management judgment. The fair value of collateral consisting of other business assets is generally based on appraisals that use market approaches to valuation, incorporating primarily unobservable inputs. Fair value measurements related to collateral dependent impaired loans and OREO are classified within Level 3 of the fair value hierarchy.

The following tables provide information about certain assets measured at fair value on a non-recurring basis:

	Estimated Fair Value	
	September 30, 2021	December 31, 2020
(Dollars in thousands)		
<b>Assets (classified in Level 3):</b>		
Impaired loans	\$ 4,573	\$ 4,948
Other real estate and repossessed assets	-	133

Impairment charges resulting from the non-recurring changes in fair value of underlying collateral of impaired loans are included in the provision for loan losses in the consolidated statement of income. Impairment charges resulting from the non-recurring changes in fair value of OREO are included in other real estate and acquired assets resolution expenses in the consolidated statement of income.

The following tables show significant unobservable inputs used in the recurring and non-recurring fair value measurements of Level 3 assets as of the dates indicated:

Level 3 Asset	Fair Value	Valuation Technique	Unobservable Inputs	Range/Weighted Average
<b>September 30, 2021</b>				
Non-recurring:				
Impaired loans	\$ 4,573	Third party appraisals	Collateral discounts	0.0% - 100.0% (48.4%)
Other real estate owned	-	Third party appraisals	Collateral discounts and estimated cost to sell	10.0 %
Recurring:				
SBA servicing assets	2,311	Discounted cash flows	Conditional prepayment rate	13.5 %
			Discount rate	10.0 %
<b>December 31, 2020</b>				
Non-recurring:				
Impaired loans	\$ 4,948	Third party appraisals	Collateral discounts	0.0% - 100.0% (34.1%)
Other real estate owned	133	Third party appraisals	Collateral discounts and estimated cost to sell	10.0 %
Recurring:				
SBA servicing assets	2,953	Discounted cash flows	Conditional prepayment rate	12.5 %
			Discount rate	10.0 %

The carrying amounts and estimated fair values, as well as the level within the fair value hierarchy, of the Company's financial instruments are as follows for the periods presented:

September 30, 2021	Carrying Value	Fair Value	Level 1	Level 2	Level 3
(Dollars in thousands)					
Financial Assets:					
Cash and cash equivalents	\$ 235,331	\$ 235,331	\$ 235,331	\$ —	\$ —
Equity investments at fair value	23,830	23,830	23,830	—	—
Available for sale securities	421,311	421,311	—	421,311	—
FHLB and other bank stock	5,740	5,740	—	5,740	—
Loans, net	2,236,466	2,247,331	—	—	2,247,331
Loans held for sale	6,196	6,648	—	6,648	—
Accrued interest receivable	7,819	7,819	—	7,819	—
BOLI	36,345	36,345	—	36,345	—
SBA servicing rights	2,311	2,311	—	—	2,311
Customer interest rate swaps	3,334	3,334	—	3,334	—
Cash flow hedge derivative	1,159	1,159	—	1,159	—
Financial Liabilities:					
Deposits	\$ 2,670,576	2,584,462	\$ —	\$ 2,584,462	\$ —
Accrued interest payable	776	776	—	776	—
Long-term borrowings	79,260	86,511	—	86,511	—
Correspondent interest rate swaps	3,334	3,334	—	3,334	—

December 31, 2020	Carrying Value	Fair Value	Level 1	Level 2	Level 3
(Dollars in thousands)					
<b>Financial Assets:</b>					
Cash and cash equivalents	\$ 263,034	\$ 263,034	\$ 263,034	\$ —	\$ —
Equity investments at fair value	24,000	24,000	\$ 24,000	\$ —	\$ —
Available for sale securities	212,420	212,420	—	212,420	—
FHLB and other bank stock	5,718	5,718	—	5,718	—
Loans, net	2,372,506	2,364,646	—	—	2,364,646
Loans held for sale	1,470	1,598	—	1,598	—
Accrued interest receivable	11,199	11,199	—	11,199	—
BOLI	15,969	15,969	—	15,969	—
SBA servicing rights	2,953	2,953	—	—	2,953
Customer interest rate swaps	3,009	3,009	-	3,009	-
<b>Financial Liabilities:</b>					
Deposits	\$ 2,459,135	\$ 2,427,412	\$ —	\$ 2,427,412	\$ —
Accrued interest payable	1,303	1,303	—	1,303	—
Short-term borrowings	10,000	10,136	—	10,136	—
Long-term borrowings	242,020	245,311	—	245,311	—
Correspondent interest rate swaps	3,009	3,009	—	3,009	—

Certain financial instruments are carried at amounts that approximate fair value due to their short-term nature and generally negligible credit risk. Financial instruments for which fair value approximates the carrying amount at September 30, 2021 and December 31, 2020, include cash and cash equivalents and accrued interest receivable and payable.

#### NOTE 16. DERIVATIVE FINANCIAL INSTRUMENTS

The Company offers a loan hedging program to certain loan customers. Through this program, the Company originates a variable rate loan with the customer. The Company and the customer will then enter into a fixed interest rate swap. Lastly, an identical offsetting swap is entered into by the Company with a correspondent bank. These “back-to-back” swap arrangements are intended to offset each other and allow the Company to book a variable rate loan, while providing the customer with a contract for fixed interest payments. In these arrangements, the Company’s net cash flow is equal to the interest income received from the variable rate loan originated with the customer. These customer swaps are not designated as hedging instruments and are recorded at fair value in other assets and other liabilities. The changes in fair value is recognized in the income statement in other income and fees. The Company is required to hold cash as collateral for the swaps. Total cash held as collateral for swaps was \$4.3 million and \$2.6 million at September 30, 2021 and December 31, 2020, respectively.

At September 30, 2021 and December 31, 2020 interest rate swaps related to the Company’s loan hedging program that were outstanding are presented in the following table:

	September 30, 2021	December 31, 2020
(Dollars in thousands)		
<b>Interest rate swaps on loans with customers</b>		
Notional amount	\$ 218,318	\$ 85,696
Weighted average remaining term (years)	2.20	4.58
Receive fixed rate (weighted average)	2.25 %	4.23 %
Pay variable rate (weighted average)	1.58 %	4.52 %
Estimated fair value	\$ 3,334	\$ 3,009
	September 30, 2021	December 31, 2020
(Dollars in thousands)		
<b>Interest rate swaps on loans with correspondents</b>		
Notional amount	\$ 218,318	\$ 85,696
Weighted average remaining term (years)	2.20	4.58
Pay fixed rate (weighted average)	2.25 %	4.52 %
Receive variable rate (weighted average)	1.58 %	4.23 %
Estimated fair value	\$ 3,334	\$ 3,009

Interest rate swaps with correspondents are subject to a master netting agreement. The Company has elected to net interest rate swap positions on the consolidated balance sheet.

On January 6, 2021, we entered into an \$80.0 million 0.5515% pay-fixed receive-float forward starting interest rate swap in order to hedge our risk of variability in cash flows (future interest payments) attributable to changes in the 1-month Federal Funds benchmark interest rate from January 6, 2021 through January 6, 2026. The interest rate swap (the hedging instrument) was designated and qualifies under hedge accounting as a cash flow hedge. The hedge is highly effective, and any future changes in value will be recorded in Other Comprehensive Income until the time that the underlying cash flows (future interest payments) are recorded in the income statement. The hedge is expected to remain highly effective and effectiveness will be assessed periodically throughout the term of the hedge relationship. At September 30, 2021, the Company recorded \$916 thousand in Other Comprehensive Loss related to the interest rate swap.



## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

*The following discussion and analysis is intended to assist readers in understanding our financial condition as of and results of operations for the three and nine months ended September 30, 2021 and should be read in conjunction with our consolidated financial statements and the accompanying notes thereto included in this Quarterly Report on Form 10-Q (this "Form 10-Q") and in our Annual Report on Form 10-K for the year ended December 31, 2020 filed with the Securities and Exchange Commission (the "SEC") on March 5, 2021 (the "2020 Form 10-K"). Unless we state otherwise or the context otherwise requires, references in this Form 10-Q to "Company," "we," "our," and "us" refer to Spirit of Texas Bancshares, Inc., a Texas corporation, and our wholly-owned banking subsidiary, Spirit of Texas Bank SSB, a Texas state savings bank. References in this Form 10-Q to the "Bank" refer to Spirit of Texas Bank SSB. References in this Form 10-Q to "Houston metropolitan area," "Dallas/Fort Worth metropolitan area," "Bryan/College Station metropolitan area," "San Antonio/New Braunfels metropolitan area," "Corpus Christi metropolitan area" "Tyler metropolitan area" and the "Austin metropolitan area" refer to the Houston-The Woodlands-Sugar Land Metropolitan Statistical Area, the Dallas-Fort Worth- Arlington Metropolitan Statistical Area, the College Station-Bryan Metropolitan Statistical Area, the San Antonio/New Braunfels Statistical Area, the Corpus Christi Statistical Area, the Tyler Statistical Area and the Austin Metropolitan Statistical Area, respectively. Unless otherwise indicated, the reported results are for the three and nine months ended September 30, 2021 with the "same period," the "comparable period," and "prior period" being the respective three and nine months ended September 30, 2020.*

### Cautionary Notice Regarding Forward-Looking Statements

Statements and financial discussion and analysis contained in this Form 10-Q that are not historical facts are forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. We also may make forward-looking statements in our other documents filed with or furnished to the SEC. In addition, our senior management may make forward-looking statements orally to investors, analysts, representatives of the media and others. These statements are often, but not always, preceded by, followed by or otherwise include the words "believes," "expects," "anticipates," "intends," "projects," "estimates," "plans" and similar expressions or future or conditional verbs such as "will," "should," "would," "may" and "could" or the negative version of those words or other comparable words or phrases of a future or forward-looking nature. These forward-looking statements are not historical facts and are based on current expectations, estimates and projections about our industry, management's beliefs and certain assumptions made by management, many of which, by their nature, are inherently uncertain and beyond our control. Accordingly, we caution you that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions and uncertainties that are difficult to predict. Although we believe that the expectations reflected in these forward-looking statements are reasonable as of the date made, actual results may prove to be materially different from the results expressed or implied by the forward-looking statements.

We have made the forward-looking statements in this Form 10-Q based on assumptions and estimates that we believe to be reasonable in light of the information available to us at this time. However, these forward-looking statements are subject to significant risks and uncertainties, and could be affected by many factors. These factors include, but are not limited to, the following:

1. risks related to the concentration of our business in Texas, and in the Houston and Dallas/Fort Worth metropolitan areas in particular, including risks associated with any downturn in the real estate sector and risks associated with a decline in the values of single family homes in our Texas markets;
2. general market conditions and economic trends nationally, regionally and particularly in our Texas markets, including a decrease in or the volatility of oil and gas prices;
3. the impact, duration and severity of the ongoing COVID-19 pandemic, the Delta variant (or any other new variant of COVID-19), the response of governmental authorities to the COVID-19 pandemic and our participation in COVID-19-related government programs such as the Paycheck Protection Program ("PPP"), the Paycheck Protection Program Liquidity Facility (the "PPPLF"), and Main Street Lending Program;
4. risks related to our concentration in our primary markets, which are susceptible to severe weather events that could negatively impact the economies of our markets, our operations or our customers, any of which could have a material adverse effect on our business, financial condition and results of operations;
5. our ability to implement our growth strategy, including identifying and consummating suitable acquisitions, raising additional capital to finance such transactions, entering new markets, possible failures in realizing the anticipated benefits from such acquisitions and an inability of our personnel, systems and infrastructure to keep pace with such growth;
6. risks related to the integration of any acquired businesses, including exposure to potential asset quality and credit quality risks and unknown or contingent liabilities, the time and costs associated with integrating systems, technology platforms, procedures and personnel, the need for additional capital to finance such transactions, and possible failures in realizing the anticipated benefits from acquisitions;
7. changes in Small Business Administration ("SBA") loan products, including specifically the Section 7(a) program and Section 504 loans, or changes in SBA standard operating procedures;

8. risks associated with our ability to diligence our loans to and deposit accounts from foreign nationals;
9. risks associated with the relatively unseasoned nature of a significant portion of our loan portfolio;
10. the accuracy and sufficiency of the assumptions and estimates we make in establishing reserves for potential loan losses and other estimates;
11. the risk of deteriorating asset quality and higher loan charge-offs;
12. risks related to the significant amount of credit that we have extended to a limited number of borrowers and in a limited geographic area;
13. our ability to maintain adequate liquidity and to raise necessary capital to fund our acquisition strategy and operations or to meet increased minimum regulatory capital levels;
14. material decreases in the amount of deposits we hold, or a failure to grow our deposit base as necessary to help fund our growth and operations;
15. changes in market interest rates that affect the pricing of our loans and deposits and our net interest income;
16. potential fluctuations in the market value and liquidity of our investment securities;
17. the effects of competition from a wide variety of local, regional, national and other providers of financial, investment and insurance services;
18. our ability to maintain an effective system of disclosure controls and procedures and internal controls over financial reporting;
19. risks associated with fraudulent, negligent, or other acts by our customers, employees or vendors;
20. our ability to keep pace with technological change or difficulties when implementing new technologies;
21. risks associated with system failures or failures to protect against cybersecurity threats, such as breaches of our network security;
22. risks associated with data processing system failures and errors;
23. potential impairment on the goodwill we have recorded or may record in connection with business acquisitions;
24. the initiation and outcome of litigation and other legal proceedings against us or to which we become subject;
25. our ability to comply with various governmental and regulatory requirements applicable to financial institutions, including regulatory requirements to maintain minimum capital levels;
26. the impact of recent and future legislative and regulatory changes, including changes in banking, securities and tax laws and regulations and their application by our regulators, such as the implementation of the Economic Growth, Regulatory Relief and Consumer Protection Act (the “EGRRCPA”);
27. changes in tariffs and trade barriers;
28. governmental monetary and fiscal policies, including the policies of the Board of Governors of the Federal Reserve System (the “Federal Reserve”);
29. our ability to comply with supervisory actions by federal and state banking agencies;
30. changes in the scope and cost of Federal Deposit Insurance Corporation (“FDIC”), insurance and other coverage;
31. systemic risks associated with the soundness of other financial institutions;
32. the cost savings from our recent acquisitions and branch divestitures may not be fully realized or may take longer to realize than expected;
33. operating costs, customer loss and business disruption following the acquisitions, including adverse effects on relationships with employees, may be greater than expected; and

34. competition from other financial services companies in the Company's markets.

Other factors not identified above, including those described under the heading "Risk Factors" in the 2020 Form 10-K and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in this Form 10-Q may also cause our results to differ materially from the anticipated or estimated results described in our forward-looking statements. The foregoing factors should not be construed as exhaustive, and you should consider these factors in connection with considering any forward-looking statements that may be made by us. If one or more events related to these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate. Accordingly, you should not place undue reliance on any such forward-looking statements. Any forward-looking statements speaks only as of the date on which it is made, and we undertake no obligation to release publicly any revisions to any forward-looking statement, to report events or to report the occurrence of unanticipated events unless we are required to do so by law.

#### **Ongoing COVID-19 Pandemic**

Our business has been, and continues to be, impacted by the ongoing COVID-19 pandemic. In March 2020, COVID-19 was declared a pandemic by the World Health Organization and a national emergency by the President of the United States. Efforts to limit the spread of COVID-19 led to shelter-in-place orders, the closure of non-essential businesses, travel restrictions, supply chain disruptions and prohibitions on public gatherings, among other things, throughout the United States and, in particular, the markets in which we operate. Although many of these restrictions have been lifted and society has begun to re-open, the COVID-19 pandemic is ongoing and additional uncertainties exist which may continue to impact our customers, employees and vendors; the financial services and banking industry; and the Texas and U.S. economies as a whole. These uncertainties include, among other things, the extent and severity of the spread of COVID-19, the scope and duration of the pandemic, or any new variants of COVID-19, and future actions taken by governmental authorities to contain the pandemic or to mitigate its impact. In addition, the "Delta" variant of COVID-19, which appears to be the most transmissible variant to date, has spread in the United States. The impact of the Delta variant, or any other new variants of COVID-19, cannot be predicted at this time, and could depend on numerous factors, including vaccination rates among the population, the effectiveness of COVID-19 vaccines against variants, and the response by governmental bodies and regulators. The COVID-19 pandemic has negatively affected, and is expected to continue to negatively affect, our business, financial position and operating results. In light of the uncertainties and continuing developments discussed herein, we are currently unable to fully assess or predict the extent of the effects of the COVID-19 pandemic on our operations as the ultimate impact will depend on factors that are currently unknown and/or beyond our control. Please refer to Part I, Item 1A, "Risk Factors" of our 2020 Form 10-K.

In the State of Texas, economic disruption as a result of the COVID-19 pandemic continues to impact our operations, as well as the operations of our customers. In order to facilitate the continued delivery of essential services while prioritizing the safety of our customers and employees, we implemented the following measures:

- Activated our communications plans to ensure our employees, customers and critical vendors are kept informed of new developments affecting our operations.
- Recommended masks to be worn by all customers and employees in all of our lobbies and other corporate facilities.
- Expanded remote-access availability to ensure employees have the capability to work from home or other remote locations.

#### **Actions by the Federal Reserve**

Recent actions taken by the federal government and the Federal Reserve and other bank regulatory agencies to mitigate the economic effects of the COVID-19 pandemic will also have an impact on our financial position and results of operations. Certain of these actions are further discussed below.

In an emergency measure aimed at blunting the economic impact of the COVID-19 pandemic, the Federal Reserve lowered the target for the federal funds rate to a range of between zero to 0.25% on March 15, 2020. This action by the Federal Reserve followed a prior reduction of the targeted federal funds rates to a range of 1.0% to 1.25% on March 3, 2020. Our earnings and cash flows are largely dependent upon our net interest income. As our balance sheet is more asset sensitive, our earnings are more adversely affected by decreases in market interest rates as the interest rates received on loans and other investments fall more quickly and to a larger degree than the interest rates paid on deposits and other borrowings. The decline in interest rates has already led to new all-time low yields across the U.S. Treasury maturity curve. If the Federal Reserve decreases the targeted federal funds rates even further in response to the economic effects of the COVID-19 pandemic, overall interest rates will decline further, which will negatively impact our net interest income and further compress our net interest margin. Alternatively, if the COVID-19 pandemic abates and general economic conditions improve, the Federal Reserve may determine to increase the targeted federal funds rates and overall interest rates will likely rise, which may positively impact our net interest income, but may negatively impact commercial lending activity and the U.S. economy.

The PPP was established by the Coronavirus Aid, Relief and Economic Security Act (“CARES Act”) and implemented by the SBA with support from the Department of the Treasury. The PPP is a federally-guaranteed, low-interest rate loan program that is designed to provide a direct incentive for small businesses to keep workers on the payroll. Businesses may use PPP loan funds to pay up to eight weeks of payroll costs as well as to cover other eligible business expenses. PPP loans may be partially or fully forgiven by the SBA if the funds are used for eligible expenses during the relevant forgiveness period and the borrower meets the employee retention criteria. Any PPP loans that are not fully forgiven will carry an interest rate of 1.00% with a maturity of either two or five years, depending on the date of origination. PPP loans that the SBA approved on or after June 5, 2020 will have a maturity date of five years. Payments for PPP loans are deferred until the SBA issues a forgiveness decision or ten months after the end of the forgiveness period if the borrower fails to apply for forgiveness. All PPP loans are fully guaranteed by the SBA and are included in total loans outstanding. The results of our participation in the PPP are discussed below.

The Federal Reserve has created various additional lending facilities and expanded existing facilities to help provide up to \$2.6 trillion in financing in response to the financial disruptions caused by COVID-19. The programs include, among other things, (i) the PPPLF, which is intended to extend loans to banks making PPP loans, (ii) the Municipal Liquidity Facility, which is intended to facilitate the purchase of eligible notes from states, and certain counties and cities around the country, and (iii) the Main Street Lending Program, which is intended to facilitate credit flows to businesses affected by the COVID-19 pandemic with up to 10,000 employees or up to \$2.5 billion in 2019 annual revenues. In addition to the PPPLF, we may participate in some or all of these facilities or programs, including as a lender, agent or intermediary on behalf of customers or in an advisory capacity in the future.

## Overview

We are a Texas corporation and a registered bank holding company located in the Houston metropolitan area with headquarters in Conroe, Texas. We offer a broad range of commercial and retail banking services through our wholly-owned bank subsidiary, Spirit of Texas Bank, SSB. We operate through 37 full-service branches located primarily in the Houston, Dallas/Fort Worth, San Antonio/New Braunfels, Corpus Christi, Austin, and Tyler metropolitan areas. As of September 30, 2021, we had total assets of \$3.15 billion, loans held for investment of \$2.25 billion, total deposits of \$2.67 billion and total stockholders’ equity of \$387.8 million.

As a bank holding company, we generate most of our revenues from interest income on loans, gains on sale of the guaranteed portion of SBA loans, customer service and loan fees, brokerage fees derived from secondary mortgage originations and interest income from investments in securities. We incur interest expense on deposits and other borrowed funds and noninterest expenses, such as salaries and employee benefits and occupancy expenses. Our goal is to maximize income generated from interest-earning assets, while also minimizing interest expense associated with our funding base to widen net interest spread and drive net interest margin expansion. Net interest margin is a ratio calculated as net interest income divided by average interest-earning assets. Net interest income is the difference between interest income on interest-earning assets, such as loans and securities, and interest expense on interest-bearing liabilities, such as deposits and borrowings that are used to fund those assets. Net interest spread is the difference between rates earned on interest-earning assets and rates paid on interest-bearing liabilities.

Changes in market interest rates and the interest rates we earn on interest-earning assets or pay on interest-bearing liabilities, as well as the volume and types of interest-earning assets, interest-bearing and noninterest-bearing liabilities and stockholders’ equity, are usually the largest drivers of periodic changes in net interest spread, net interest margin and net interest income. Fluctuations in market interest rates are driven by many factors, including governmental monetary policies, inflation, deflation, macroeconomic developments, changes in unemployment, the money supply, political and international conditions and conditions in domestic and foreign financial markets. Periodic changes in the volume and types of loans in our loan portfolio are affected by, among other factors, economic and competitive conditions in Texas, as well as developments affecting the real estate, technology, financial services, insurance, transportation, manufacturing and energy sectors within our target markets and throughout Texas.

## Results of Operations

Our results of operations depend substantially on net interest income and noninterest income. Other factors contributing to our results of operations include our level of our noninterest expenses, such as salaries and employee benefits, occupancy and equipment and other miscellaneous operating expenses.

### *Net Interest Income*

Net interest income represents interest income less interest expense. We generate interest income from interest, dividends and fees received on interest-earning assets, including loans and investment securities we own. We incur interest expense from interest paid on interest-bearing liabilities, including interest-bearing deposits and borrowings. To evaluate net interest income, we measure and monitor (1) yields on our loans and other interest-earning assets, (2) the costs of our deposits and other funding sources, (3) our net interest spread, (4) our net interest margin and (5) our provisions for loan losses. Net interest spread is the difference between rates earned on interest-earning assets and rates paid on interest-bearing liabilities. Net interest margin is calculated as the annualized net interest income divided by average interest-earning assets. Because noninterest-bearing sources of funds, such as noninterest-bearing deposits and stockholders’ equity, also fund interest-earning assets, net interest margin includes the benefit of these noninterest-bearing sources.

Changes in market interest rates and the interest rates we earn on interest-earning assets or pay on interest-bearing liabilities, as well as the volume and types of interest-earning assets, interest-bearing and noninterest-bearing deposits and stockholders' equity, are usually the largest drivers of periodic changes in net interest spread, net interest margin and net interest income. We measure net interest income before and after provision for loan losses required to maintain our allowance for loan and lease losses at acceptable levels.

#### *Noninterest Income*

Our noninterest income includes the following: (1) service charges and fees; (2) swap fees; (3) SBA loan servicing fees; (4) mortgage referral fees; (5) swap referral fees; (6) gain on the sales of loans, net; (7) gain (loss) on sales of investment securities; and (8) other.

#### *Noninterest Expense*

Our noninterest expense includes the following: (1) salaries and employee benefits; (2) occupancy and equipment expenses; (3) professional services; (4) data processing and network; (5) regulatory assessments and insurance; (6) amortization of core deposit intangibles; (7) advertising; (8) marketing; (9) telephone expenses; (10) conversion expenses; and (11) other.

### **Financial Condition**

The primary factors we use to evaluate and manage our financial condition include liquidity, asset quality and capital.

#### *Liquidity*

We manage liquidity based upon factors that include the amount of core deposits as a percentage of total deposits, the level of diversification of our funding sources, the allocation and amount of our deposits among deposit types, the short-term funding sources used to fund assets, the amount of non-deposit funding used to fund assets, the availability of unused funding sources, off-balance sheet obligations, the availability of assets to be readily converted into cash without undue loss, the amount of cash and liquid securities we hold, and the repricing characteristics and maturities of our assets when compared to the repricing characteristics of our liabilities, the ability to securitize and sell certain pools of assets and other factors.

#### *Asset Quality*

We manage the diversification and quality of our assets based upon factors that include the level, distribution, severity and trend of problem, classified, delinquent, nonaccrual, nonperforming and restructured assets, the adequacy of our allowance for loan and lease losses, discounts and reserves for unfunded loan commitments, the diversification and quality of loan and investment portfolios and credit risk concentrations.

#### *Capital*

We manage capital based upon factors that include the level and quality of capital and our overall financial condition, the trend and volume of problem assets, the adequacy of discounts and reserves, the level and quality of earnings, the risk exposures in our balance sheet, the levels of Tier 1 (core), risk-based and tangible equity capital, the ratios of tier 1 (core), risk-based and tangible equity capital to total assets and risk-weighted assets and other factors.

### **Performance Highlights**

Operating and financial highlights for the three months ended September 30, 2021 include the following:

- Net income for the third quarter of 2021 was \$10.5 million.
- Diluted earnings per share were \$0.59 for the third quarter of 2021.
- Net interest margin and tax equivalent net interest margin were 3.92% and 4.00%, respectively.
- Return on average assets was 1.33%, annualized.
- Book value per share was \$22.49 and tangible book value per share was \$17.67.

Tax equivalent net interest margin, adjusted net income, adjusted basic and diluted earnings per share and tangible book value per share are financial measures not in accordance with U.S. generally accepted accounting principles ("GAAP"). See our

reconciliation of non-GAAP financial measures to their most directly comparable GAAP financial measures under the caption “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Non-GAAP Financial Measures.”

### **Analysis of Results of Operations**

Net income for the three months ended September 30, 2021 totaled \$10.5 million, which generated diluted earnings per common share of \$0.59 for the three months ended September 30, 2021. Net income for the three months ended September 30, 2020 totaled \$7.1 million, which generated diluted earnings per common share of \$0.41 for the three months ended September 30, 2020. The increase in net income during the three months ended September 30, 2021 compared to the prior year period was driven by an increase in net interest income of \$1.9 million that was primarily attributable to accretion of net loan origination fees on PPP loans. Noninterest expense during the three months ended September 30, 2021 decreased \$1.3 million compared with noninterest expense during the three months ended September 30, 2020 due to decreases in salaries and employee benefits and other operating expenses driven by lack of merger related expenses in 2021 compared to 2020. Income tax expense during the three months ended September 30, 2021 increased \$800 thousand compared to the three months ended September 30, 2020 as a result of higher pre-tax earnings. Our results of operations for the three months ended September 30, 2021 produced an annualized return on average assets of 1.33% compared to an annualized return on average assets of 0.96% for the three months ended September 30, 2020. We had an annualized return on average stockholders’ equity of 10.84% for the three months ended September 30, 2021, compared to an annualized return on average stockholders’ equity of 8.06% for the three months ended September 30, 2020.

Net income for the nine months ended September 30, 2021 totaled \$33.0 million, which generated diluted earnings per common share of \$1.87 for the nine months ended September 30, 2021. Net income for the nine months ended September 30, 2020 totaled \$18.9 million, which generated diluted earnings per common share of \$1.06 for the nine months ended September 30, 2020. The increase in net income during the nine months ended September 30, 2021 compared to the prior year period was driven by an increase in net interest income of \$9.6 million that was primarily attributable to accretion of net loan origination fees on PPP loans. Noninterest expense during the nine months ended September 30, 2021 also declined \$4.9 million compared to the nine months ended September 30, 2020, which was primarily due to deferred costs on newly originated PPP loans and the lack of merger related expenses during the first half of 2021 compared to \$1.5 million of merger related expenses for the first half of 2020. Income tax expense during the nine months ended September 30, 2021 increased \$4.2 million compared to the nine months ended September 30, 2020 as a result of higher pre-tax earnings and a nonrecurring carryback claim recorded in the first quarter of 2020 which reduced income tax expense by \$575 thousand. Our results of operations for the nine months ended September 30, 2021 produced an annualized return on average assets of 1.41% compared to an annualized return on average assets of 0.92% for the nine months ended September 30, 2020. We had an annualized return on average stockholders’ equity of 11.86% for the nine months ended September 30, 2021, compared to an annualized return on average stockholders’ equity of 7.27% for the nine months ended September 30, 2020.

*Net Interest Income and Net Interest Margin*

The following table presents, for the periods indicated, information about (1) average balances, the total dollar amount of interest income from interest-earning assets and the resultant average yields; (2) average balances, the total dollar amount of interest expense on interest-bearing liabilities and the resultant average rates; (3) the interest rate spread; (4) net interest income and margin; and (5) net interest income and margin (tax equivalent). Interest earned on loans that are classified as nonaccrual is not recognized in income, however the balances are reflected in average outstanding balances for that period. Any nonaccrual loans have been included in the table as loans carrying a zero yield.

	Three Months Ended September 30,					
	2021			2020		
	Average Balance (1)	Interest/ Expense	Annualized Yield/Rate	Average Balance (1)	Interest/ Expense	Annualized Yield/Rate
(Dollars in thousands)						
<b>Interest-earning assets:</b>						
Interest-earning deposits in other banks	\$ 124,175	\$ 52	0.17 %	\$ 134,573	\$ 101	0.30 %
Loans, including loans held for sale (2)	2,257,297	28,940	5.09 %	2,436,667	29,901	4.87 %
Investment securities and other	463,467	1,766	1.51 %	93,115	479	2.04 %
Total interest-earning assets	<u>2,844,939</u>	<u>30,758</u>	<u>4.29 %</u>	<u>2,664,355</u>	<u>30,481</u>	<u>4.54 %</u>
Noninterest-earning assets	270,259			265,462		
Total assets	<u>\$ 3,115,198</u>			<u>\$ 2,929,817</u>		
<b>Interest-bearing liabilities:</b>						
Interest-bearing demand deposits	\$ 546,530	\$ 166	0.12 %	\$ 375,421	\$ 176	0.19 %
Interest-bearing NOW accounts	10,869	1	0.05 %	14,644	7	0.19 %
Savings and money market accounts	715,338	612	0.34 %	541,681	621	0.45 %
Time deposits	596,378	1,019	0.68 %	713,618	2,588	1.44 %
FHLB advances and other borrowings	89,012	858	3.82 %	211,214	875	1.64 %
Total interest-bearing liabilities	<u>1,958,127</u>	<u>2,656</u>	<u>0.54 %</u>	<u>1,856,578</u>	<u>4,267</u>	<u>0.91 %</u>
<b>Noninterest-bearing liabilities and shareholders' equity:</b>						
Noninterest-bearing demand deposits	757,683			715,783		
Other liabilities	16,809			8,451		
Stockholders' equity	382,579			349,005		
Total liabilities and stockholders' equity	<u>\$ 3,115,198</u>			<u>\$ 2,929,817</u>		
Net interest rate spread			<u>3.75 %</u>			<u>3.63 %</u>
Net interest income and margin		<u>\$ 28,102</u>	<u>3.92 %</u>		<u>\$ 26,214</u>	<u>3.90 %</u>
Net interest income and margin (tax equivalent)(3)		<u>\$ 28,655</u>	<u>4.00 %</u>		<u>\$ 26,660</u>	<u>3.97 %</u>

	Nine months ended September 30,					
	2021			2020		
	Average Balance (1)	Interest/ Expense	Annualized Yield/Rate	Average Balance (1)	Interest/ Expense	Annualized Yield/Rate
(Dollars in thousands)						
<b>Interest-earning assets:</b>						
Interest-earning deposits in other banks	\$ 129,887	\$ 167	0.17 %	\$ 195,518	\$ 1,100	0.75 %
Loans, including loans held for sale (2)	2,326,760	89,764	5.16 %	2,207,922	87,068	5.25 %
Investment securities and other	424,683	4,750	1.50 %	94,237	1,525	2.16 %
Total interest-earning assets	<u>2,881,330</u>	<u>94,681</u>	<u>4.39 %</u>	<u>2,497,677</u>	<u>89,693</u>	<u>4.78 %</u>
Noninterest-earning assets	246,536			243,159		
Total assets	<u>\$ 3,127,866</u>			<u>\$ 2,740,836</u>		
<b>Interest-bearing liabilities:</b>						
Interest-bearing demand deposits	\$ 509,225	\$ 470	0.12 %	\$ 358,536	\$ 576	0.21 %
Interest-bearing NOW accounts	10,560	4	0.05 %	23,755	51	0.29 %
Savings and money market accounts	675,239	1,971	0.39 %	508,455	2,457	0.64 %
Time deposits	620,717	3,761	0.81 %	706,295	8,759	1.65 %
FHLB advances and other borrowings	162,475	2,833	2.33 %	149,705	1,807	1.61 %
Total interest-bearing liabilities	<u>1,978,216</u>	<u>9,039</u>	<u>0.61 %</u>	<u>1,746,746</u>	<u>13,650</u>	<u>1.04 %</u>
<b>Noninterest-bearing liabilities and shareholders' equity:</b>						
Noninterest-bearing demand deposits	762,851			639,571		
Other liabilities	15,186			7,693		
Stockholders' equity	371,613			346,826		
Total liabilities and stockholders' equity	<u>\$ 3,127,866</u>			<u>\$ 2,740,836</u>		
Net interest rate spread			<u>3.78 %</u>			<u>3.74 %</u>
Net interest income and margin		<u>\$ 85,642</u>	<u>3.97 %</u>		<u>\$ 76,043</u>	<u>4.06 %</u>
Net interest income and margin (tax equivalent)(3)		<u>\$ 87,316</u>	<u>4.05 %</u>		<u>\$ 77,309</u>	<u>4.12 %</u>

(1) Average balances presented are derived from daily average balances.

(2) Includes loans on nonaccrual status.

(3) In order to make pretax income and resultant yields on tax-exempt loans comparable to those on taxable loans, a tax-equivalent adjustment has been computed using a federal tax rate of 21% for the three and nine months ended September 30, 2021 and 2020, which is a non-GAAP financial measure. See our reconciliation of non-GAAP financial measures to their most directly comparable GAAP financial measures under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations—Non-GAAP Financial Measures."

Increases and decreases in interest income and interest expense result from changes in average balances (volume) of interest-earning assets and liabilities, as well as changes in average interest rates. The following table shows the effect that these factors had on the interest earned on our interest-earning assets and the interest incurred on our interest-bearing liabilities for the periods indicated. The effect of changes in volume is determined by multiplying the change in volume by the prior period's average rate. Similarly, the effect of rate changes is calculated by multiplying the change in average rate by the prior period's volume.



A summary of increases and decreases in interest income and interest expense resulting from changes in average balances (volume) and average interest rates follows:

	<b>Three Months Ended September 30, 2021 compared to 2020</b>		
	<b>Increase (Decrease) Due to</b>		<b>Total</b>
	<b>Volume (1)</b>	<b>Rate (1)</b>	
<b>(Dollars in thousands)</b>			
<b>Interest-earning assets:</b>			
Interest-earning deposits in other banks	\$ 206	\$ (255)	\$ (49)
Loans, including loans held for sale (2)	(917)	(44)	(961)
Investment securities and other	2,160	(873)	1,287
<b>Total change in interest income</b>	<b>\$ 1,449</b>	<b>\$ (1,172)</b>	<b>\$ 277</b>
<b>Interest-bearing liabilities:</b>			
Interest-bearing demand deposits	\$ 388	\$ (398)	\$ (10)
Interest-bearing NOW accounts	18	(24)	(6)
Savings and money market accounts	1,041	(1,050)	(9)
Time deposits	5,690	(7,259)	(1,569)
FHLB advances and other borrowings	(4)	(13)	(17)
<b>Total change in interest expenses</b>	<b>7,133</b>	<b>(8,744)</b>	<b>(1,611)</b>
<b>Total change in net interest income</b>	<b>\$ (5,684)</b>	<b>\$ 7,572</b>	<b>\$ 1,888</b>

	<b>Nine Months Ended September 30, 2021 compared to 2020</b>		
	<b>Increase (Decrease) Due to</b>		<b>Total</b>
	<b>Volume (1)</b>	<b>Rate (1)</b>	
<b>(Dollars in thousands)</b>			
<b>Interest-earning assets:</b>			
Interest-earning deposits in other banks	\$ 614	\$ (1,547)	\$ (933)
Loans, including loans held for sale (2)	6,780	(4,084)	2,696
Investment securities and other	4,185	(960)	3,225
<b>Total change in interest income</b>	<b>\$ 11,579</b>	<b>\$ (6,591)</b>	<b>\$ 4,988</b>
<b>Interest-bearing liabilities:</b>			
Interest-bearing demand deposits	\$ 419	\$ (525)	\$ (106)
Interest-bearing NOW accounts	23	(70)	(47)
Savings and money market accounts	1,613	(2,099)	(486)
Time deposits	4,364	(9,362)	(4,998)
FHLB advances and other borrowings	725	301	1,026
<b>Total change in interest expenses</b>	<b>7,144</b>	<b>(11,755)</b>	<b>(4,611)</b>
<b>Total change in net interest income</b>	<b>\$ 4,435</b>	<b>\$ 5,164</b>	<b>\$ 9,599</b>

- (1) Variances attributable to both volume and rate are allocated on a consistent basis between rate and volume based on the absolute value of the variances in each category.
- (2) Includes loans on nonaccrual status.

*Three months ended September 30, 2021 compared to three months ended September 30, 2020*

Net interest income was \$28.1 million for the three months ended September 30, 2021 compared to \$26.2 million for the three months ended September 30, 2020, representing an increase of \$1.9 million, or 7.2%. The increase in net interest income during the three months ended September 30, 2021 compared to the prior year period was primarily due to an increase in interest income on investments of \$1.3 million partially offset by a decrease of \$1.0 million in interest on loans. The growth in average balances of investments of \$370.4 million was the primary driver of the increase in interest income on securities. While the average balance of loans declined \$179.4 million, the majority of this decline was PPP loans which yield 1.00%. The rise in rate to 5.09% from 4.87% partially offset the decline in average balance on loans.

Interest expense was \$2.7 million for the three months ended September 30, 2021 compared to \$4.3 million for the three months ended September 30, 2020. The decrease in interest expense for the three months ended September 30, 2021 compared to the three months ended September 30, 2020 was primarily due to lower average rates on time deposits which declined 76 basis points and

savings and money market accounts which declined 12 basis points. For the three months ended September 30, 2021, the average rate paid on time deposits was 0.68% compared to 1.44% for the three months ended September 30, 2020. The average cost of total deposits for the three months ended September 30, 2021 was 0.28%. This represents a decrease of 29 basis points compared to the average cost of deposits of 0.57% for the three months ended September 30, 2020. The decrease in the average cost of deposits corresponds with the overall decreases in rates for all deposit categories consistent with declines in market rates.

The net interest margin was 3.92% for the three months ended September 30, 2021, compared to 3.90% for the three months ended September 30, 2020, representing an increase of 2 basis points. The tax equivalent net interest margin was 4.00% for the three months ended September 30, 2021, compared to 3.97% for the three months ended September 30, 2020, representing an increase of 3 basis points. The average yield on interest-earning assets decreased by 25 basis points for the three months ended September 30, 2021, compared to the three months ended September 30, 2020, while the average rate paid on interest-bearing liabilities decreased by 37 basis points, resulting in a 12 basis point increase in the interest rate spread. The increase in both net interest margin and interest rate spread during the three months ended September 30, 2021 compared to the prior year period primarily resulted from a decrease in the loan portfolio mix of PPP loans, which yield 1.00%, and continuing time deposit rate resets.

We currently expect our net interest income and net interest margin to experience compression given competitive loan yields being offered in our markets.

#### *Nine months ended September 30, 2021 compared to nine months ended September 30, 2020*

Net interest income was \$85.6 million for the nine months ended September 30, 2021 compared to \$76.0 million for the nine months ended September 30, 2020, representing an increase of \$9.6 million, or 12.6%. The increase in net interest income during the nine months ended September 30, 2021 compared to the prior year period was primarily due to an increase in interest income on loans of \$2.7 million and an increase in investments of \$3.2 million. The growth in average loans of \$118.8 million, including loans held for sale, and growth in average investments of \$330.4 million for the nine months ended September 30, 2021 was the primary driver of the increase in interest income, partially offset by a decrease in the average rate on loans of 9 basis points and decrease in the average rate on investments of 66 basis points over the same period.

Interest expense was \$9.0 million for the nine months ended September 30, 2021 compared to \$13.7 million for the nine months ended September 30, 2020. The decrease in interest expense for the nine months ended September 30, 2021 compared to the nine months ended September 30, 2020 was primarily due to lower average rates on time deposits which declined 84 basis points and savings and money market accounts which declined 25 basis points. For the nine months ended September 30, 2021, the average rate paid on time deposits was 0.81% compared to 1.65% for the nine months ended September 30, 2020. The average cost of total deposits for the nine months ended September 30, 2021 was 0.32%. This represents a decrease of 38 basis points compared to the average cost of deposits of 0.71% for the nine months ended September 30, 2020. The decrease in the average cost of deposits corresponds with the overall decreases in rates for all deposit categories consistent with declines in market rates.

The net interest margin was 3.97% for the nine months ended September 30, 2021, compared to 4.06% for the nine months ended September 30, 2020, representing a decrease of 9 basis points. The tax equivalent net interest margin was 4.05% for the nine months ended September 30, 2021, compared to 4.12% for the nine months ended September 30, 2020, representing a decrease of 7 basis points. The average yield on interest-earning assets decreased by 39 basis points for the nine months ended September 30, 2021, compared to the nine months ended September 30, 2020, while the average rate paid on interest-bearing liabilities decreased by 43 basis points, resulting in a 4 basis point increase in the interest rate spread. The decrease in the net interest margin primarily resulted from variable rate loan resets which accelerated during the third quarter of 2020 and produced a full quarter of lower interest income on loans in the third quarter of 2021. This was partially offset by a decrease in the loan portfolio mix of PPP loans which yield 1.00% and by time deposit rate resets.

#### *Provision for Loan Losses*

The provision for loan losses represents the amount determined by management to be necessary to maintain the allowance for loan and lease losses at a level capable of absorbing inherent losses in the loan portfolio. See the discussion under “—Critical Accounting Policies—Allowance for Loan and Lease Losses.” Our management and board of directors review the adequacy of the allowance for loan and lease losses on a quarterly basis. The allowance for loan and lease losses calculation is segregated by call report code and then further segregated into various segments that include classified loans, loans with specific allocations and pass rated loans. A pass rated loan is generally characterized by a very low to average risk of default and in which management perceives there is a minimal risk of loss. Loans are rated using a nine-point risk grade scale by loan officers that are subject to validation by a third party loan review or our internal credit committee. Risk ratings are categorized as pass, watch, special mention, substandard, doubtful and loss, with some general allocation of reserves based on these grades. Impaired loans are reviewed specifically and separately under the Financial Accounting Standards Board’s (“FASB”) Accounting Standards Codification (“ASC”) 310, “Receivables,” to determine the appropriate reserve allocation. Management compares the investment in an impaired loan with the present value of expected future cash flow discounted at the loan’s effective interest rate, the loan’s observable market price or the fair

value of the collateral, if the loan is collateral-dependent, to determine the specific reserve allowance. Reserve percentages assigned to non-impaired loans are based on historical charge-off experience adjusted for other risk factors. To evaluate the overall adequacy of the allowance to absorb losses inherent in our loan portfolio, our management considers historical loss experience based on volume and types of loans, trends in classifications, volume and trends in delinquencies and nonaccruals, economic conditions and other pertinent information. Loan segments negatively impact by the COVID-19 pandemic and deferrals granted as a result of the pandemic do not have a direct impact on the provision; however, adjustments to qualitative factors and loan downgrades within these populations have been made which do impact the provision. Based on future evaluations, additional provisions for loan losses may be necessary to maintain the allowance for loan and lease losses at an appropriate level.

*Three months ended September 30, 2021 compared to three months ended September 30, 2020*

The provision for loan losses was \$306 thousand for the three months ended September 30, 2021 and \$2.8 million for the three months ended September 30, 2020. The majority of the provision for the quarter ended September 30, 2021 related to provision on newly originated loans. The ratio of net charged-off loans to average loans (annualized) was 0.10% for the three months ended September 30, 2021 and 0.08% for the three months ended September 30, 2020. Charge-offs taken in the third quarter of 2021 were primarily on impaired loans which had been provided for in a previous period.

Our management maintains a proactive approach in managing nonperforming loans, which were \$6.3 million, or 0.28% of loans held for investment, at September 30, 2021, and \$8.6 million, or 0.36% of loans held for investment, at December 31, 2020. The allowance for loan and lease losses totaled \$16.3 million, or 0.72% of loans held for investment, at September 30, 2021, compared to \$16.0 million, or 0.67% of loans held for investment, at December 31, 2020. The ratio of allowance for loan and lease losses to nonperforming loans was 259.5% at September 30, 2021, compared to 186.4% at December 31, 2020.

*Nine months ended September 30, 2021 compared to nine months ended September 30, 2020*

The provision for loan losses was \$2.7 million for the nine months ended September 30, 2021 and \$6.8 million for the nine months ended September 30, 2020. The majority of the provision for the nine months ended September 30, 2021 related to charge offs on impaired loans, required reserves on newly identified impaired loans, and required reserves on loans moving from the acquired portfolios to the organic portfolio at renewal. The ratio of net charged-off loans to average loans (annualized) was 0.14% for the nine months ended September 30, 2021 and 0.08% for the nine months ended September 30, 2020. Charge-offs taken in the nine months ended September 30, 2021 were primarily on impaired loans which had been provided for in a previous period.

*Noninterest Income*

Our noninterest income includes the following: (1) service charges and fees; (2) swap fees; (3) SBA loan servicing fees; (4) mortgage referral fees; (5) swap referral fees; (6) gain on the sales of loans, net; (7) gain (loss) on sales of investment securities; and (8) other.

The following table presents a summary of noninterest income by category, including the percentage change in each category, for the periods indicated:

	Three Months Ended September 30,			Nine Months Ended September 30,		
	2021	2020	Change from the Prior Period	2021	2020	Change from the Prior Period
Noninterest income:						
Service charges and fees	\$ 1,612	\$ 1,525	5.7%	\$ 4,585	\$ 4,106	11.7%
SBA loan servicing fees	165	619	-73.3%	692	885	-21.8%
Mortgage referral fees	337	428	-21.3%	995	987	0.8%
Swap referral fees	400	494	-19.0%	957	1,336	-28.4%
Gain on sales of loans, net	-	612	-100.0%	254	1,402	-81.9%
Gain on sales of investment securities	—	1,031	-100.0%	5	1,031	-99.5%
Swap fees	687	—	100.0%	2,219	—	100.0%
Other noninterest income	84	110	-23.6%	55	349	-84.2%
Total noninterest income	<u>\$ 3,285</u>	<u>\$ 4,819</u>	<u>-31.8%</u>	<u>\$ 9,762</u>	<u>\$ 10,096</u>	<u>-3.3%</u>

*Three months ended September 30, 2021 compared to three months ended September 30, 2020*

For the three months ended September 30, 2021, noninterest income totaled \$3.3 million, a \$1.5 million, or 31.9%, decrease from \$4.8 million for the prior period. This decrease was primarily due to lower gains on sale of loans and investments partially offset by increases in swap fees.

There were no loan sales during the third quarter of 2021 compared to loan sales in the three months ending September 30, 2020 resulting in \$612 thousand of gain on sale. SBA lending has been negatively impacted by the COVID-19 pandemic as small business borrowers have applied for PPP loans to support existing businesses in lieu of expanding with new small business ventures. The demand for traditional small business loans has begun to increase after the expiration of the PPP in May 2021, and we anticipate that this demand will continue in 2022.

Swap fees were \$687 thousand for the three months ended September 30, 2021. At September 30, 2020, the Company did not offer swap products directly to customers. Swap fees will continue to be a significant portion of noninterest income in the coming quarters as borrowers attempt to lock in low fixed rates.

*Nine months ended September 30, 2021 compared to nine months ended September 30, 2020*

For the nine months ended September 30, 2021, noninterest income totaled \$9.7 million, a \$334 thousand, or 3.3%, decrease from \$10.1 million for the prior period. This decrease was primarily due to lower gain on sale of loans and investments, offset by increased swap fees.

Gain on sale of loans for the nine months ended September 30, 2021 was \$254 thousand compared to \$1.4 million for the nine months ended September 30, 2020. SBA lending has been negatively impacted by the COVID-19 pandemic as small business borrowers have applied for PPP loans to support existing businesses in lieu of expanding with new small business ventures. The demand for traditional small business loans has begun to increase after the expiration of the PPP in May 2021, and we anticipate that this demand will continue in 2022.

Swap fees were \$2.2 million for the nine months ended September 30, 2021. At September 30, 2020, the Company did not offer swap products directly to customers. Swap fees will continue to be a significant portion of noninterest income in the coming quarters as borrowers attempt to lock in low fixed rates.

*Noninterest Expense*

Our noninterest expense includes the following: (1) salaries and employee benefits; (2) occupancy and equipment expenses; (3) professional services; (4) data processing and network; (5) regulatory assessments and insurance; (6) amortization of core deposit intangibles; (7) advertising; (8) marketing; (9) telephone expense; (10) conversion expense; and (11) other.

The following table presents a summary of noninterest expenses by category, including the percentage change in each category, for the periods indicated:

	Three Months Ended September 30,			Nine Months Ended September 30,		
	2021	2020	Change from the Prior Period	2021	2020	Change from the Prior Period
Noninterest expense:						
Salaries and employee benefits	\$ 11,022	\$ 11,365	-3.0%	\$ 29,845	\$ 31,100	-4.0%
Occupancy and equipment expenses	2,360	2,222	6.2%	7,376	7,298	1.1%
Professional services	570	555	2.7%	1,551	2,166	-28.4%
Data processing and network	910	1,002	-9.2%	3,070	2,594	18.4%
Regulatory assessments and insurance	449	517	-13.2%	1,467	1,298	13.0%
Amortization of intangibles	755	919	-17.8%	2,333	2,784	-16.2%
Advertising	103	333	-69.1%	228	605	-62.3%
Marketing	56	18	211.1%	219	216	1.4%
Telephone expense	600	563	6.6%	1,698	1,453	16.9%
Conversion expense	—	279	-100.0%	—	1,825	-100.0%
Other operating expenses	1,207	1,520	-20.6%	3,664	5,018	-27.0%
Total noninterest expense	<u>\$ 18,032</u>	<u>\$ 19,293</u>	<u>-6.5%</u>	<u>\$ 51,451</u>	<u>\$ 56,357</u>	<u>-8.7%</u>

*Three months ended September 30, 2021 compared to three months ended September 30, 2020*

For the three months ended September 30, 2021, noninterest expense totaled \$18.0 million, a decrease of \$1.3 million, or 6.5% from \$19.3 million for the prior period. The majority of noninterest expense categories were comparable between the nine months ended September 30, 2021 and 2020. Salaries and benefits declined, \$343 thousand, conversion expense declined \$279 thousand, and other operating expense declined \$313 thousand.

Salaries and benefits totaled \$11.0 million for the three months ended September 30, 2021 compared to \$11.4 million for the three months ended September 30, 2020. The decrease is primarily due to salaries associated with branch closures and other cost-cutting initiatives.

Other operating expenses totaled \$1.2 million for the three months ended September 30, 2021 compared to \$1.5 million for the three months ended September 30, 2020. This decrease is primarily the result of prepayment penalties related to the payoff of FHLB advances during 2020. This was a part of a balance sheet strategy to harvest gains in the investment portfolio and remove inefficient leverage from borrowings.

*Nine months ended September 30, 2021 compared to nine months ended September 30, 2020*

For the nine months ended September 30, 2021, noninterest expense totaled \$51.5 million, a \$4.9 million, or 8.7%, decrease from \$56.4 million for the prior period. This decrease was primarily due to decreases in salaries and benefits, professional services and other operating expenses, partially offset by an increase in data processing and network expenses.

Salaries and benefits totaled \$29.8 million for the nine months ended September 30, 2021 compared to \$31.1 million for the nine months ended September 30, 2020. The decrease is primarily due to cost savings achieved after the Citizens conversion which occurred in July 2020 and branch closures which occurred during 2021.

Professional services expense decreased \$615 thousand for the nine months ended September 30, 2021 compared to September 30, 2020 due to legal and consulting costs associated with branch optimization efforts during the first nine months of 2020 and the Simmons Bank branch acquisition which closed in February of 2020.

Other operating expenses totaled \$3.7 million for the nine months ended September 30, 2021 compared to \$5.0 million for the nine months ended September 30, 2020. This decrease is primarily the result of gain on sale of other assets of \$218 thousand recorded during the second quarter of 2021 and prepayment penalties on long term FHLB advances paid during the first and third quarters of 2020 of approximately \$625 thousand and stay bonuses paid in conjunction with the Simmons Bank branch acquisition of \$87 thousand.

*Income Tax Expense*

The provision for income taxes includes both federal and state taxes. Fluctuations in effective tax rates reflect the differences in the inclusion or deductibility of certain income and expenses for income tax purposes. Our future effective income tax rate will fluctuate based on the mix of taxable and tax-free investments we make, periodic increases in surrender value of bank-owned life insurance policies for certain former executive officers and our overall taxable income.

*Three months ended September 30, 2021 compared to three months ended September 30, 2020*

Income tax expense was \$2.6 million for the three months ended September 30, 2021, an increase of \$772 thousand compared to income tax expense of \$1.8 million for the three months ended September 30, 2020. Our effective tax rates for the three months ended September 30, 2021 and 2020 were 19.9% and 20.4%, respectively. The effective tax rate for the three months ended September 30, 2021 was favorably impacted by tax benefits received related to the exercise of non-qualified stock options.

*Nine months ended September 30, 2021 compared to nine months ended September 30, 2020*

Income tax expense was \$8.3 million for the nine months ended September 30, 2021, an increase of \$4.2 million compared to income tax expense of \$4.2 million for the nine months ended September 30, 2020. Our effective tax rates for the nine months ended September 30, 2021 and 2020 were 20.0% and 17.9%, respectively. The effective tax rate for the nine months ended September 30, 2020 was favorably impacted by a discrete income tax benefit in the amount of \$575 thousand driven by the Company's decision to carry back certain net operating losses as allowed by the CARES Act, which was enacted on March 27, 2020.

**Financial Condition**

Total assets increased \$69.5 million to \$3.15 billion at September 30, 2021 compared to \$3.08 billion at December 31, 2020. The Company is currently working through PPP loan forgiveness applications, which reduces the overall balance in loans, and has repaid the PPPLF borrowings, which reduces long-term borrowings. Any excess liquidity from this process is reinvested in higher yielding interest earning assets such as loans and investments. The Company expects the overall asset size to show signs of growth in the coming quarters as loan demand increases and remaining PPP loan forgiveness applications are processed.

*Investment Securities*

We use our investment securities portfolio to provide a source of liquidity, provide an appropriate return on funds invested, manage interest rate risk, and meet collateral requirements and meet regulatory capital requirements. The average balance of the securities portfolio, including FHLB and The Independent Bankers Bank ("TIB") bank stock, for the three months ended September 30, 2021 and 2020 was \$463.5 million and \$93.1 million, respectively, with a pre-tax yield of 1.51% and 2.04%, respectively. We held 105 securities classified as available for sale with an amortized cost of \$425.2 million as of September 30, 2021.

Management evaluates securities for other-than-temporary impairment (“OTTI”), at least on a quarterly basis, and more frequently when economic or market conditions warrant such an evaluation. No securities were determined to be impaired as of September 30, 2021 or December 31, 2020.

The following table shows contractual maturities and the weighted average yields on our investment securities as of the dates presented. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties. Weighted average yields are not presented on a taxable equivalent basis:

(Dollars in thousands)	Maturity as of September 30, 2021							
	One Year or Less		One to Five Years		Five to Ten Years		After Ten Years	
	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield
Available for sale:								
State and municipal obligations	\$ 119	3.92 %	\$ 168	3.89 %	\$ 82	4.08 %	\$ 34,828	1.75 %
Residential mortgage-backed securities	—	0.00 %	24,568	1.09 %	10,168	1.27 %	312,611	1.15 %
Corporate bonds	3,018	3.04 %	1,159	3.84 %	35,922	4.64 %	2,601	4.73 %
Total available for sale	<u>\$ 3,137</u>	<u>3.07 %</u>	<u>\$ 25,895</u>	<u>1.23 %</u>	<u>\$ 46,172</u>	<u>3.90 %</u>	<u>\$ 350,040</u>	<u>1.24 %</u>

As a member institution of the FHLB and TIB, the Bank is required to own capital stock in the FHLB and TIB. At each of September 30, 2021 and December 31, 2020, the Bank held approximately \$5.7 million in FHLB and TIB stock. No market exists for this stock, and the Bank’s investment can be liquidated only through repurchase by the FHLB or TIB. Such repurchases have historically been at par value. We monitor our investment in FHLB and TIB stock for impairment through review of recent financial results, dividend payment history and information from credit agencies. As of September 30, 2021, and December 31, 2020, management did not identify any indicators of impairment of FHLB and TIB stock.

Except for securities issued by U.S. government agencies, we did not have any concentrations where the total outstanding balances issued by a single issuer exceed 10% of our stockholders’ equity as of September 30, 2021 and December 31, 2020.

Our securities portfolio had a weighted average life of 5.5 years and an effective duration of 5.1 years as of September 30, 2021 and a weighted average life of 5.1 years and an effective duration of 4.6 years as of December 31, 2020.

#### *Loans Held for Sale*

Loans held for sale consist of the guaranteed portion of SBA loans that we intend to sell after origination which totaled \$6.2 million at September 30, 2021 and \$1.5 million at December 31, 2020.

#### *Loan Concentrations*

Our primary source of income is interest on loans to individuals, professionals, small- and medium-sized businesses and commercial companies located in the Houston and Dallas/Fort Worth metropolitan areas. Our loan portfolio consists primarily of commercial and industrial loans, 1-4 single family residential real estate loans and loans secured by commercial real estate properties located in our primary market areas. Our loan portfolio represents the highest yielding component of our earning asset base.

Our total loans held for investment of \$2.25 billion as of September 30, 2021 represented a decrease of \$135.8 million, or 5.7%, compared to \$2.39 billion as of December 31, 2020. Our loans as a percentage of assets were 71.4% and 77.4% as of September 30, 2021 and December 31, 2020, respectively.

The current concentrations in our loan portfolio may not be indicative of concentrations in our loan portfolio in the future. We plan to maintain a relatively diversified loan portfolio to help reduce the risk inherent in concentration in certain types of collateral. The following table summarizes the allocation of loans by type as of the dates presented.

(Dollars in thousands)	September 30, 2021		December 31, 2020	
	Amount	% of Total	Amount	% of Total
	(Dollars in thousands)			
Commercial and industrial loans (1)	\$ 458,873	20.4 %	\$ 574,986	24.1 %
Real estate:				
1-4 single family residential loans	364,896	16.2 %	364,139	15.2 %
Construction, land and development loans	364,513	16.2 %	415,488	17.4 %
Commercial real estate loans (including multifamily)	997,512	44.3 %	956,743	40.1 %
Consumer loans and leases	7,505	0.3 %	11,738	0.5 %
Municipal and other loans	59,435	2.6 %	65,438	2.7 %
Total loans held in portfolio (2)	<u>\$ 2,252,734</u>	<u>100.0 %</u>	<u>\$ 2,388,532</u>	<u>100.0 %</u>

- (1) Balance includes \$58.0 million and \$70.8 million of the unguaranteed portion of SBA loans as of September 30, 2021 and December 31, 2020, respectively.
- (2) Balance includes zero and \$4.0 million of secured borrowings as of September 30, 2021 and December 31, 2020, respectively. See Note 4, Loans in the notes to our consolidated financial statements included elsewhere in this Form 10-Q for more details.

#### *Commercial and Industrial Loans (including SBA loans)*

Commercial and industrial loans, including SBA loans, are underwritten after evaluating and understanding the borrower's ability to repay the loan through operating profitably and effectively growing its business. Our management examines current and projected cash flows to determine the ability of the borrower to repay their obligations as agreed. Commercial loans are primarily made based on the credit quality and cash flows of the borrower and secondarily on the underlying collateral provided by the borrower. The cash flows of borrowers, however, may not be as expected and the collateral securing these loans may fluctuate in value. Most commercial loans are secured by the assets being financed or other business assets such as accounts receivable or inventory and may incorporate a personal guarantee to add strength to the credit and reduce the risk on a transaction to an acceptable level; however, some short-term loans may be made on an unsecured basis to the most credit worthy borrowers.

In the case of loans secured by accounts receivable, the availability of funds for the repayment of these loans may be substantially dependent on the ability of the borrower to collect amounts due from its customers. Due to the nature of accounts receivable and inventory secured loans, we closely monitor credit availability and collateral through the use of various tools, including but not limited to borrowing-base formulas, periodic accounts receivable agings, periodic inventory audits, and/or collateral inspections.

Commercial and industrial loans, including SBA loans, totaled \$458.9 million as of September 30, 2021 and represented a decrease of \$116.1 million, or 20.2%, from \$575.0 million as of December 31, 2020. The decrease in commercial and industrial loans during the three months ended September 30, 2021 was due primarily to PPP loan forgiveness by the SBA. We believe we are well-positioned for continued loan growth in our commercial and industrial loan portfolio based on our strategic presence in the Houston, Dallas/Fort Worth, San Antonio/New Braunfels, and Corpus Christi metropolitan areas.

The primary focus of our SBA lending program is financing well-known national franchises for which the United States generally will guarantee between 75% and 85% of the loan. We are a SBA preferred lender and originate SBA loans to national franchises in Texas and nationwide. We routinely sell the guaranteed portion of SBA loans to third parties for a premium and retain the servicing rights, for which we earn a 1% fee, and maintain the nonguaranteed portion in our loan portfolio.

SBA loans held in our loan portfolio totaled \$58.0 million and \$70.8 million at September 30, 2021 and December 31, 2020, respectively.

#### *Real estate loans*

##### *1-4 single family residential real estate loans (including loans to foreign nationals)*

1-4 single family residential real estate loans, including foreign national loans, are subject to underwriting standards and processes similar to commercial and industrial loans. We provide mortgages for the financing of 1-4 single family residential homes for primary occupancy, vacation or rental purposes. The borrowers on these loans generally qualify for traditional market financing. We also specialize in 1-4 single family residential real estate loans to foreign national customers, in which the borrower does not qualify for traditional market financing.

We define our foreign national loans as loans to borrowers who derive more than 50% of their personal income from outside the United States. We provide mortgages for these foreign nationals in Texas for primary occupancy or secondary homes while travelling to the United States. Because more than 50% of the borrower's income is derived from outside of the United States, they do not qualify for traditional market financing. We have developed an enhanced due diligence process for foreign national loans that includes larger down payments than a traditional mortgage, as well as minimum reserves equal to an amount of mortgage payments over a specified period held in the Bank and monthly escrows for taxes and insurance.

1-4 single family residential real estate loans (including loans to foreign nationals) totaled \$364.9 million as of September 30, 2021 and represented an increase of \$757 thousand, or 0.21%, from \$364.1 million as of December 31, 2020. We believe we are well-positioned for continued loan growth in our 1-4 single family residential real estate loan portfolio based on our strategic presence in the Houston, Dallas/Fort Worth, San Antonio/New Braunfels, and Corpus Christi metropolitan areas.

#### *Construction, land and development loans*

With respect to loans to developers and builders, we generally require the borrower to have a proven record of success and expertise in the building industry. Construction loans are underwritten utilizing feasibility studies, independent appraisal reviews, sensitivity analysis of absorption and lease rates and financial analysis of the developers and property owners. Construction loans are generally based upon estimates of costs and value associated with the complete project. These estimates may be inaccurate. Construction loans often involve the disbursement of substantial funds with repayment primarily dependent on the success of the ultimate project.

Sources of repayment for these types of loans may be pre-committed permanent loans from approved long-term lenders, sales of developed property or an interim loan commitment from us until permanent financing is obtained. These loans are closely monitored by on-site inspections and are considered to have higher risks than other real estate loans due to their ultimate repayment being sensitive to interest rate changes, governmental regulation of real property, general economic conditions and the availability of long-term financing. Due to the nature of the real estate industry, we evaluate the borrower's ability to service the interest of the debt from other sources other than the sale of the constructed property.

Construction loans totaled \$364.5 million as of September 30, 2021 and represented a decrease of \$51.0 million, or 12.3%, from \$415.5 million as of December 31, 2020. We believe we are well-positioned for continued loan growth in our construction, land and development loan portfolio based on our strategic presence in the Houston, Dallas/Fort Worth, San Antonio/New Braunfels and Corpus Christi metropolitan areas.

#### *Commercial real estate loans*

Commercial real estate loans are subject to underwriting standards and processes similar to commercial loans. Commercial real estate lending typically involves higher loan principal amounts and the repayment of these loans is generally largely dependent on the successful operation of the property securing the loan or the business conducted on the property securing the loan.

Commercial real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. Management monitors and evaluates commercial real estate loans based on collateral and risk grade criteria. As a general rule, we avoid financing special use projects unless strong secondary support is present to help mitigate risk.

Commercial real estate loans consist of owner and nonowner-occupied commercial real estate loans, multifamily loans and farmland. Total commercial real estate loans of \$997.5 million as of September 30, 2021 and represented an increase of \$40.8 million, or 4.3%, from \$956.7 million as of December 31, 2020. We believe we are well-positioned for continued loan growth in our commercial real estate loan portfolio based on our strategic presence in the Houston, Dallas/Fort Worth, San Antonio/New Braunfels and Corpus Christi metropolitan areas.

#### *Consumer loans and leases*

Our non-real estate consumer loans are based on the borrower's proven earning capacity over the term of the loan. We monitor payment performance periodically for consumer loans to identify any deterioration in the borrower's financial strength. To monitor and manage consumer loan risk, management develops and adjusts policies and procedures as needed. This activity, coupled with a relatively small volume of consumer loans, minimizes risk.

All of our leases are related to the financing of vehicle leases to individuals. These loans are originated by a well-known third party leasing company and subsequently purchased by us after our final credit review. We limit our exposure to individuals living in Texas, within our defined local markets.



Consumer loans and leases totaled \$7.5 million as of September 30, 2021 and represented a decrease of \$4.2 million, or 36.1%, from \$11.7 million as of December 31, 2020. We have not actively grown our consumer portfolio because we believe current pricing on these loans does not adequately cover the inherent risk.

#### *Municipal and other loans*

Municipal and other loans consist primarily of loans made to municipalities and emergency service, hospital and school districts as well as agricultural loans.

We make loans to municipalities and emergency service, hospital and school districts primarily throughout Texas. The majority of these loans have tax or revenue pledges and in some cases are additionally supported by collateral. Municipal loans made without a direct pledge of taxes or revenues are usually made based on some type of collateral that represents an essential service. Lending money directly to these municipalities allows us to earn a higher yield for similar durations than we could if we purchased municipal securities. Total loans to municipalities and emergency service, hospital and school districts and others were \$59.4 million as of September 30, 2021 and represented a decrease of \$6.0 million, or 9.2%, from \$65.4 million as of December 31, 2020.

#### *Paycheck Protection Program*

In April 2020, we began originating loans to qualified small businesses under the PPP administered by the SBA under the provisions of the CARES Act. Loans originated under the PPP may be eligible for loan forgiveness for certain costs incurred related to payroll, group health care benefit costs and qualifying mortgage, rent and utility payments. The remaining loan balance after forgiveness of any amounts is still fully guaranteed by the SBA. Terms of the PPP loans include the following (i) maximum amount limited to the lesser of \$10 million or an amount calculated using a payroll-based formula, (ii) maximum loan term of two to five years, depending on the date of origination, (iii) interest rate of 1.00%, (iv) no collateral or personal guarantees are required, (v) no payments are required for six months following the loan disbursement date and (vi) loan forgiveness up to the full principal amount of the loan and any accrued interest, subject to certain requirements including that no more than 25% of the loan forgiveness amount may be attributable to non-payroll costs. In return for processing and booking the PPP loan, the SBA will pay the lender a processing fee tiered by the size of the PPP loan. At September 30, 2021, outstanding PPP loans totaled \$106.2 million which are included in commercial and industrial loans.

We also participated in the Federal Reserve's PPPLF which, through September 30, 2021, extended loans to banks who are loaning money to small businesses under the PPP. As of September 30, 2021, we had no borrowings under the PPPLF. The maturity date of a borrowing under the PPPLF is equal the maturity date of the PPP loan pledged to secure the borrowing and would be accelerated (i) if the underlying PPP loan goes into default and is sold to the SBA to realize on the SBA guarantee or (ii) to the extent that any PPP loan forgiveness reimbursement is received from the SBA. Borrowings under the PPPLF bear interest at a rate of 0.35% and there are no fees to us.

Federal bank regulatory agencies have issued an interim final rule that permits banks to neutralize the regulatory capital effects of participating in the PPP and, if applicable, the PPPLF. Specifically, all PPP loans have a zero percent risk weight under applicable risk-based capital rules. Additionally, a bank may exclude all PPP loans pledged as collateral to the PPPLF from its average total consolidated assets for the purposes of calculating its leverage ratio, while PPP loans that are not pledged as collateral to the PPPLF will be included.

### Asset Quality

The following table sets forth the composition of our nonperforming assets, including nonaccrual loans, accruing loans 90 days or more days past due, other real estate owned and repossessed assets and restructured loans as of the dates indicated:

	September 30, 2021	December 31, 2020
(Dollars in thousands)		
Nonperforming assets		
Nonaccrual loans:		
Commercial and industrial loans	\$ 4,427	\$ 4,929
Real estate:		
1-4 single family residential loans	124	1,508
Construction, land and development loans	—	217
Commercial real estate loans (including multifamily)	1,376	1,836
Consumer loans and leases	3	108
Municipal and other loans	16	—
Total nonaccrual loans	5,946	8,598
Accruing loans 90 days or more past due	323	—
Total nonperforming loans	6,269	8,598
Other real estate owned and repossessed assets	-	133
Total nonperforming assets	\$ 6,269	\$ 8,731
Restructured loans (1)	\$ 214	\$ 231

(1) Restructured loans represent the balance at the end of the respective period for those performing loans modified in a troubled debt restructuring that are not already presented as a nonperforming loan.

Nonperforming loans totaled \$6.3 million at September 30, 2021, a decrease of \$2.7 million, or 30.8 %, from \$8.6 million at December 31, 2020. Nonperforming assets totaled \$6.3 million at September 30, 2021, a decrease of \$2.5 million, or 28.2%, from \$8.7 million at December 31, 2020.

We classify loans as past due when the payment of principal or interest is greater than 30 days delinquent based on the contractual next payment due date. Our policies related to when loans are placed on nonaccrual status conform to guidelines prescribed by bank regulatory authorities. Loans are placed on nonaccrual status when it is probable that principal or interest is not fully collectible, or when principal or interest becomes 90 days past due, whichever occurs first. Loans are removed from nonaccrual status when they become current as to both principal and interest and concern no longer exists as to the collectability of principal and interest.

Loans are identified for restructuring based on their delinquency status, risk rating downgrade, or at the request of the borrower. Borrowers that are 90 days delinquent and/or have a history of being delinquent, or experience a risk rating downgrade, are contacted to discuss options to bring the loan current, cure credit risk deficiencies, or other potential restructuring options that will reduce the inherent risk and improve collectability of the loan. In some instances, a borrower will initiate a request for loan restructure. We require borrowers to provide current financial information to establish the need for financial assistance and satisfy applicable prerequisite conditions required by us. We may also require the borrower to enter into a forbearance agreement.

Modification of loan terms may include the following: reduction of the stated interest rate; extension of maturity date or other payment dates; reduction of the face amount or maturity amount of the loan; reduction in accrued interest; forgiveness of past-due interest; or a combination of the foregoing.

We engage an external consulting firm to complete an independent loan review and validate our credit risk program on a periodic basis. Results of these reviews are presented to management. The loan review process complements and reinforces the risk ratings and credit quality assessment decisions made by lenders and credit personnel, as well as our policies and procedures.

Certain borrowers are currently unable to meet their contractual payment obligations because of the effects of COVID-19. In an effort to mitigate the adverse effects of the COVID-19 pandemic on our loan customers, we have provided certain borrowers impacted by the COVID-19 pandemic the opportunity to defer payments, or portions thereof, for up to 90 days, should they so request. In the absence of other intervening factors, such short-term modifications made on a good faith basis are not categorized as troubled debt restructurings, nor are loans granted payment deferrals related to the COVID-19 pandemic reported as past due or placed on non-accrual status (provided the loans were not past due or on non-accrual status prior to the deferral).

The COVID-19 pandemic has contributed to an increased risk of delinquencies, defaults and foreclosures. See additional information about the effects of and risks associated with the COVID-19 pandemic under “Recent Developments Related to COVID-19.”

The following table sets forth our asset and credit quality ratios for the periods presented:

	September 30, 2021	December 31, 2020
<b>Asset and Credit Quality Ratios</b>		
Nonperforming loans to loans held for investment (1)	0.28 %	0.36 %
Nonperforming assets to loans plus OREO	0.28 %	0.37 %
Nonperforming assets to total assets (2)	0.20 %	0.28 %
Net charge-offs to average loans (annualized)(3)	0.06 %	0.09 %
Allowance for loan losses to nonperforming loans	259.50 %	186.39 %
Allowance for loan losses to loans held for investment	0.72 %	0.67 %

- (1) Nonperforming loans include loans in nonaccrual status.  
(2) Nonperforming assets include loans in nonaccrual status and other real estate owned.  
(3) December 31, 2020 ratio uses year to date net charge-offs.

*Analysis of the Allowance for Loan and Lease Losses*

Allowance for loan and lease losses reflects management’s estimate of probable credit losses inherent in the loan portfolio. The computation of the allowance for loan and lease losses includes elements of judgment and high levels of subjectivity.

The following tables summarize the allocation of allowance for loan and lease losses related to our loans as of the dates and for the periods presented. This allocation is calculated on an approximate basis and is not necessarily indicative of future losses or allocations. The entire amount of the allowance is available to absorb losses occurring in any category of loans:

Three Months Ended September 30, 2021	Allowance Rollforward				
	Beginning Balance	Charge-offs	Recoveries	Provision	Ending Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 9,746	\$ (690)	\$ 112	\$ 253	\$ 9,421
Real estate:					
1-4 single family residential loans	\$ 139	\$ -	\$ -	\$ 31	\$ 170
Construction, land and development loans	\$ 1,297	\$ -	\$ -	\$ 157	\$ 1,454
Commercial real estate loans (including multifamily)	\$ 5,139	\$ -	\$ -	\$ (46)	\$ 5,093
Consumer loans and leases	\$ 94	\$ (17)	\$ 28	\$ (77)	\$ 28
Municipal and other loans	\$ 112	\$ -	\$ 2	\$ (12)	\$ 102
Ending allowance balance	<u>\$ 16,527</u>	<u>\$ (707)</u>	<u>\$ 142</u>	<u>\$ 306</u>	<u>\$ 16,268</u>

Three Months Ended September 30, 2020	Allowance Rollforward				
	Beginning Balance	Charge-offs	Recoveries	Provision	Ending Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 6,313	\$ (559)	\$ 33	\$ 1,874	\$ 7,661
Real estate:					
1-4 single family residential loans	107	(21)	-	(4)	82
Construction, land and development loans	1,258	-	-	200	1,458
Commercial real estate loans (including multifamily)	2,163	-	-	686	2,849
Consumer loans and leases	49	(4)	20	37	102
Municipal and other loans	15	-	2	38	55
Ending allowance balance	<u>\$ 9,905</u>	<u>\$ (584)</u>	<u>\$ 55</u>	<u>\$ 2,831</u>	<u>\$ 12,207</u>

Nine Months Ended September 30, 2021	Allowance Rollforward				
	Beginning Balance	Charge-offs	Recoveries	Provision	Ending Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 9,086	\$ (2,636)	\$ 146	\$ 2,825	\$ 9,421
Real estate:					
1-4 single family residential loans	\$ 147	\$ (13)	\$ 1	\$ 35	170
Construction, land and development loans	\$ 1,744	\$ -	\$ -	\$ (290)	1,454
Commercial real estate loans (including multifamily)	\$ 4,843	\$ -	\$ -	\$ 250	5,093
Consumer loans and leases	\$ 145	\$ (50)	\$ 48	\$ (115)	28
Municipal and other loans	\$ 61	\$ -	\$ 5	\$ 36	102
Ending allowance balance	<u>\$ 16,026</u>	<u>\$ (2,699)</u>	<u>\$ 200</u>	<u>\$ 2,741</u>	<u>\$ 16,268</u>

Nine Months Ended September 30, 2020	Allowance Rollforward				
	Beginning Balance	Charge-offs	Recoveries	Provision	Ending Balance
	(Dollars in thousands)				
Commercial and industrial loans	\$ 4,078	\$ (1,268)	\$ 42	\$ 4,809	\$ 7,661
Real estate:					
1-4 single family residential loans	31	(21)	—	72	82
Construction, land and development loans	1,055	—	—	403	1,458
Commercial real estate loans (including multifamily)	1,451	—	—	1,398	2,849
Consumer loans and leases	68	(163)	34	163	102
Municipal and other loans	54	—	6	(5)	55
Ending allowance balance	<u>\$ 6,737</u>	<u>\$ (1,452)</u>	<u>\$ 82</u>	<u>\$ 6,840</u>	<u>\$ 12,207</u>

In determining the allowance for loan and lease losses, we estimate losses on specific loans, or groups of loans, where the probable loss can be identified and reasonably determined. The balance of the allowance for loan and lease losses is based on internally assigned risk classifications of loans, historical loan loss rates, changes in the nature of the loan portfolio, overall portfolio quality, industry concentrations, delinquency trends, current economic factors and the estimated impact of current economic conditions on certain historical loan loss rates.

The allowance for loan and lease losses was \$16.3 million at September 30, 2021, compared to \$16.0 million at December 31, 2020. The majority of the increase in the allowance for loan and lease losses was due to charge offs on impaired loans and required reserves on loans moving from the acquired portfolio to the organic portfolio at renewal. The allowance for loan and lease losses as a percentage of nonperforming loans and allowance for loan and lease losses as a percentage of loans held for investment was 259.5% and 0.72%, respectively, as of September 30, 2021, compared to 186.39% and 0.67%, respectively, as of December 31, 2020.

At September 30, 2021, no provision for loan losses has been recorded for PPP loans. PPP loans are fully guaranteed by the SBA and therefore carry a zero percent reserve. Excluding PPP loans, the allowance for loan and lease losses as a percentage of loans held for investment was 0.76% at September 30, 2021. PPP loans carry a put-back provision in the event that a PPP loan is fraudulently originated and the Bank is at fault. Management does not deem a put-back reserve necessary at this time.

Net loan charge-offs for the three months ended September 30, 2021 totaled \$565 thousand an increase from \$529 thousand of net loan charge-offs for the same period of 2020.

The following table provides the allocation of the allowance for loan and lease losses as of the dates presented:

	September 30, 2021		December 31, 2020	
	Amount	% Loans in each category	Amount	% Loans in each category
(Dollars in thousands)				
Commercial and industrial loans	\$ 9,421	20.4%	\$ 9,086	24.2%
Real estate:				
1-4 single family residential loans	170	16.2%	147	15.2%
Construction, land and development loans	1,454	16.2%	1,744	17.4%
Commercial real estate loans (including multifamily)	5,093	44.3%	4,843	40.0%
Consumer loans and leases	28	0.3%	145	0.5%
Municipal and other loans	102	2.6%	61	2.7%
Total	<u>\$ 16,268</u>	<u>100.0%</u>	<u>\$ 16,026</u>	<u>100.0%</u>

#### Deposits

We expect deposits to be our primary funding source in the future as we optimize our deposit mix by continuing to shift our deposit composition from higher cost time deposits to lower cost demand deposits. Non-time deposits include noninterest-bearing and interest-bearing demand deposits, NOW accounts, and savings and money market accounts.

The following table shows the deposit mix as of the dates presented:

	September 30, 2021		December 31, 2020	
	Amount	% of Total	Amount	% of Total
(Dollars in thousands)				
Noninterest-bearing demand deposits	\$ 767,445	28.7%	\$ 727,543	29.6%
Interest-bearing demand deposits	564,790	21.1%	472,076	19.2%
Interest-bearing NOW accounts	10,668	0.4%	10,287	0.4%
Savings and money market accounts	742,974	27.8%	610,571	24.8%
Time deposits	584,699	22.0%	638,658	26.0%
Total deposits	<u>\$ 2,670,576</u>	<u>100.0%</u>	<u>\$ 2,459,135</u>	<u>100.0%</u>

Total deposits at September 30, 2021 were \$2.67 billion, an increase of \$211.4 million, or 8.6%, from total deposits at December 31, 2020 of \$2.46 billion.

The average cost of deposits for the three months ended September 30, 2021 was 0.28%. This represents a decrease of 29 basis points compared to the average cost of deposits of 0.57% for the three months ended September 30, 2020. For the three months ended September 30, 2021, the average rate paid on time deposits was 0.68%, compared to 1.44% for the three months ended September 30, 2020.

The average cost of deposits for the nine months ended September 30, 2021 was 0.32%. This represents a decrease of 29 basis points compared to the average cost of deposits of 0.71% for the nine months ended September 30, 2020. For the nine months ended September 30, 2021, the average rate paid on time deposits was 0.81%, compared to 1.65% for the nine months ended September 30, 2020.

The following table shows the remaining maturity of time deposits of \$100,000 and greater as of the date indicated:

	September 30, 2021
	(Dollars in thousands)
Time deposits \$100,000 or greater with remaining maturity of:	
Three months or less	\$ 110,654
After three months through six months	133,856
After six months through twelve months	166,137
After twelve months	66,342
Total	<u>\$ 476,989</u>

### Borrowings

In addition to deposits, we utilize advances from the FHLB and other borrowings as a supplementary funding source to finance our operations.

**FHLB borrowings:** The FHLB allows us to borrow, both short and long-term, on a blanket floating lien status collateralized by certain securities and loans. As of September 30, 2021 and December 31, 2020, total remaining borrowing capacity of \$778.2 million and \$654.9 million, respectively, was available under this arrangement.

**PPPLF borrowings:** In conjunction with the PPP, we also participated in the PPPLF which extends loans to banks that are loaning money to small businesses under the PPP. As of September 30, 2021, we had no borrowings under the PPPLF. The maturity date of a borrowing under the PPPLF is equal the maturity date of the PPP loan pledged to secure the borrowing and would be accelerated (i) if the underlying PPP loan goes into default and is sold to the SBA to realize on the SBA guarantee or (ii) to the extent that any loan forgiveness reimbursement is received from the SBA. Borrowings under the PPPLF are included in long-term liabilities on the Company's consolidated balance sheet and bear interest at a rate of 0.35%.

**Subordinated Notes:** On July 24, 2020, the Company issued \$37.0 million aggregate principal amount of 6.00% fixed-to-floating rate subordinated notes due 2030 (the "Notes"). The Notes initially bear interest at a fixed annual rate of 6.00%, payable quarterly, in arrears, to, but excluding, July 31, 2025. From and including July 31, 2025, to, but excluding, the maturity date or earlier redemption date, the interest rate will reset quarterly to an interest rate per annum equal to a benchmark rate, which is expected to be the then-current three-month Secured Overnight Financing Rate, as published by the Federal Reserve Bank of New York (provided, that in the event the benchmark rate is less than zero, the benchmark rate will be deemed to be zero) plus 592 basis points, payable quarterly, in arrears. The amount outstanding at September 30, 2021, was \$37.0 million.

**Line of credit:** We entered into a line of credit with a third-party lender in May 2017 that allows us to borrow up to \$20.0 million. In January 2019, we increased this line of credit to allow us to borrow up to \$50.0 million. The interest rate on this line of credit is based upon 90-day LIBOR plus 4.0%, and unpaid principal and interest is due at the stated maturity of May 12, 2022. This line of credit is secured by a pledge of all of the common stock of the Bank. This line of credit may be prepaid at any time without penalty, so long as such prepayment includes the payment of all interest accrued through the date of the repayments, and, in the case of prepayment of the entire loan, the amount of attorneys' fees and disbursements of the lender. At September 30, 2021, total borrowing capacity of \$50.0 million was available under this line of credit.

Total borrowings consisted of the following as of the dates presented:

	September 30, 2021	December 31, 2020
	(Dollars in thousands)	
Short-term FHLB borrowings	\$ —	\$ 10,000
Long-term FHLB borrowings	42,847	51,890
Long-term PPPLF borrowings	-	149,848
Third-party lender line of credit	—	—
Subordinated Notes	36,413	36,295
Secured borrowings (1)	—	3,987
Total borrowings	<u>\$ 79,260</u>	<u>\$ 252,020</u>

(1) See Note 4, Loans, in the notes to our consolidated financial statements included elsewhere in this Form 10-Q for more detail on secured borrowings.

At September 30, 2021, total borrowings were \$79.3 million, a decrease of \$172.8 million, or 68.6%, from \$252.0 million at December 31, 2020.

Short-term borrowings consist of debt with maturities of one year or less. Our short-term borrowings consist of FHLB borrowings. The following table is a summary of short-term borrowings as of and for the periods presented:

	As of/For the Three Months Ended September 30,		As of/For the Nine Months Ended September 30,	
	2021	2020	2021	2020
(Dollars in thousands)				
<b>Short-term borrowings:</b>				
Maximum outstanding at any month-end during the period	\$ —	\$ 10,000	\$ 10,000	\$ 10,000
Balance outstanding at end of period	—	10,000	—	10,000
Average outstanding during the period	—	10,000	3,480	\$ 10,000
Average interest rate during the period	0.00 %	0.70 %	0.70 %	0.70 %
Average interest rate at the end of the period	0.00 %	0.70 %	0.00 %	0.70 %

#### Stockholders' Equity

The following table summarizes the changes in our stockholders' equity for the periods indicated:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2021	2020	2021	2020
(Dollars in thousands)				
Balance at beginning of period	\$ 377,768	\$ 347,577	\$ 360,779	\$ 345,705
Net income	10,456	7,088	32,952	18,856
Common stock dividends declared (\$0.07 per share)	(2,067)	(1,212)	(5,135)	(1,212)
Exercise of stock options and warrants	861	126	2,728	555
Stock-based compensation	329	207	814	766
Treasury stock purchases	-	(756)	(1,096)	(12,245)
Other comprehensive income (loss)	502	(1,509)	(3,193)	(904)
Balance at end of period	\$ 387,849	\$ 351,521	\$ 387,849	\$ 351,521

Net income totaled \$10.5 million for the three months ended September 30, 2021, an increase of \$3.4 million, compared to \$7.1 million for the three months ended September 30, 2020. Our results of operations for the three months ended September 30, 2021 produced an annualized return on average assets of 1.33% compared to 0.96% for the three months ended September 30, 2020. Our results of operations for the three months ended September 30, 2021 produced an annualized return on average stockholders' equity of 10.84% compared to 8.06% for the three months ended September 30, 2020.

Net income totaled \$33.0 million for the nine months ended September 30, 2021, an increase of \$14.1 million, compared to \$18.9 million for the nine months ended September 30, 2020. Our results of operations for the nine months ended September 30, 2021 produced an annualized return on average assets of 1.41% compared to 0.92% for the nine months ended September 30, 2020. Our results of operation for the nine months ended September 30, 2021 produced an annualized return on average stockholders' equity of 11.86% compared to 7.27% for the nine months ended September 30, 2020.

Stockholders' equity was \$387.8 million as of September 30, 2021, an increase of \$26.7 million from \$360.8 million as of December 31, 2020. The increase was primarily driven by net income and offset by share repurchases, dividends, and other comprehensive loss.

#### Off-Balance Sheet Arrangements

In the normal course of business, we enter into various transactions, which, in accordance with GAAP, are not included on our consolidated balance sheets. We enter into these transactions to meet the financing needs of our customers. These transactions include commitments to extend credit and commercial and standby letters of credit, which involve, to varying degrees, elements of credit risk and interest rate risk in excess of the amounts recognized on our consolidated balance sheets.

We enter into contractual loan commitments to extend credit, normally with fixed expiration dates or termination clauses, at specified rates and for specific purposes. Since a portion of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent our future cash requirements. Substantially all of our commitments to extend credit are contingent upon customers maintaining specific credit standards until the time of loan funding. We seek to minimize our exposure to loss under these commitments by subjecting them to prior credit approval and ongoing monitoring procedures. We assess the credit risk associated with certain commitments to extend credit and establish a liability for probable credit losses. As of September 30, 2021 and December 31, 2020, our reserve for unfunded commitments totaled \$90 thousand.

Commercial and standby letters of credit are written conditional commitments issued by us to guarantee the performance of a customer to a third party. In the event the customer does not perform in accordance with the terms of the agreement with the third party, we would be required to fund the commitment. The maximum potential amount of future payments we could be required to make is represented by the contractual amount of the commitment. If the commitment is funded, we would be entitled to seek recovery from the customer. Our policies generally require that standby letter of credit arrangements contain security and debt covenants similar to those contained in loan agreements.

The following table summarizes our commitments as of the dates presented:

	September 30, 2021	December 31, 2020
	(Dollars in thousands)	
Unfunded loan commitments	\$ 423,734	\$ 309,411
Commercial and standby letters of credit	3,319	3,272
<b>Total</b>	<b>\$ 427,053</b>	<b>\$ 312,683</b>

Management believes that we have adequate liquidity to meet all known contractual obligations and unfunded commitments, including loan commitments over the next twelve months. Additionally, management believes that our off-balance sheet arrangements have not had or are not reasonably likely to have a current or future material effect on our financial condition, revenues, expenses, results of operations, liquidity, capital expenditures or capital resources.

#### *Capital Resources*

We are required to comply with certain “risk-based” capital adequacy guidelines issued by the Federal Reserve and the FDIC. The risk-based capital guidelines assign varying risk weights to the individual assets held by a bank. The guidelines also assign weights to the “credit-equivalent” amounts of certain off-balance sheet items, such as letters of credit and interest rate and currency swap contracts.

Under the Basel III rules, we are required to maintain a leverage ratio of 4.0% (5.0% to be considered “well capitalized”), common equity tier 1 capital to risk-weighted assets ratio of 4.5% (6.5% to be considered “well capitalized”), a tier 1 capital to risk-weighted assets ratio of 6.0% (8.0% to be considered “well capitalized”), and a total capital to risk-weighted assets ratio of 8.0% (10.0% to be considered “well capitalized”). In addition, the risk-weighted capital ratios include a capital conservation buffer of 2.5%, which is in addition to the minimum risk-based capital standards and effectively raises the minimum required common equity tier 1 capital ratio to 7.0%, the tier 1 capital ratio to 8.5%, and the total capital ratio to 10.5%. Institutions that do not maintain this required capital conservation buffer will become subject to progressively more stringent limitations on the percentage of earnings that can be paid out in dividends or used for stock repurchases and on the payment of discretionary bonuses to senior executive management.

The risk-based capital ratios measure the adequacy of a bank’s capital against the riskiness of its assets and off-balance sheet activities. Failure to maintain adequate capital is a basis for “prompt corrective action” or other regulatory enforcement action. In assessing a bank’s capital adequacy, regulators also consider other factors such as interest rate risk exposure; liquidity, funding and market risks; quality and level of earnings; concentrations of credit, quality of loans and investments; risks of any nontraditional activities; effectiveness of bank policies; and management’s overall ability to monitor and control risks.



The following table sets forth the regulatory capital ratios, excluding the impact of the capital conservation buffer, as of the dates indicated:

	Minimum Capital Requirement	Minimum Capital Requirement with Capital Buffer	Minimum To Be Well Capitalized	September 30, 2021 Actual	December 31, 2020 Actual
<b>Capital ratios (Company):</b>					
Tier 1 leverage ratio	4.0%	4.0%	N/A	10.25 %	9.90 %
Common equity tier 1 capital ratio	4.5%	7.0%	N/A	11.96 %	11.94 %
Tier 1 risk-based capital ratio	6.0%	8.5%	N/A	12.50 %	11.94 %
Total risk-based capital ratio	8.0%	10.5%	N/A	13.18 %	14.28 %
<b>Capital ratios (Bank):</b>					
Tier 1 leverage ratio	4.0%	4.0%	5.0%	10.79 %	10.30 %
Common equity tier 1 capital ratio	4.5%	7.0%	6.5%	13.26 %	12.29 %
Tier 1 risk-based capital ratio	6.0%	8.5%	8.0%	13.26 %	12.29 %
Total risk-based capital ratio	8.0%	10.5%	10.0%	13.94 %	13.00 %

At September 30, 2021, both we and the Bank met all the capital adequacy requirements to which we and the Bank were subject. At September 30, 2021, the Bank was “well capitalized” under the regulatory framework for prompt corrective action. Management believes that no conditions or events have occurred since September 30, 2021 that would materially adversely change such capital classifications. From time to time, we may need to raise additional capital to support our and the Bank’s further growth and to maintain the Bank’s “well capitalized” status.

As of September 30, 2021, we had a tier 1 leverage ratio of 10.25%. As of September 30, 2021, the Bank had a tier 1 leverage ratio of 10.79%, which provided \$171.1 million of excess capital relative to the minimum requirements to be considered “well capitalized.”

#### *Community Bank Leverage Ratio*

On September 17, 2019, the federal banking agencies jointly finalized a rule to be effective January 1, 2020 and intended to simplify the regulatory capital requirements described above for qualifying community banking organizations that opt into the Community Bank Leverage Ratio (“CBLR”) framework, as required by Section 201 of the EGRRCPA. The final rule became effective on January 1, 2020, and the CBLR framework became available for banks to use beginning with their September 30, 2020 Call Reports. Under the final rule, if a qualifying community banking organization opts into the CBLR framework and meets all requirements under the framework, it will be considered to have met the well-capitalized ratio requirements under the Prompt Corrective Action regulations described below and will not be required to report or calculate risk-based capital. In order to qualify for the CBLR framework, a community banking organization must have a tier 1 leverage ratio of greater than 9%, less than \$10 billion in total consolidated assets, and limited amounts of off-balance-sheet exposures and trading assets and liabilities. However, Section 4012 of the CARES Act required that the CBLR be temporarily lowered to 8%. The federal regulators issued a rule implementing the lower CBLR effective April 23, 2020. The rule also established a two-quarter grace period for a qualifying institution whose leverage ratio falls below the 8% CBLR requirement so long as the bank maintains a leverage ratio of 7% or greater. Another rule was issued to transition back to the 9% CBLR by increasing the ratio to 8.5% for calendar year 2021 and 9% thereafter. Although the Company and the Bank are qualifying community banking organizations, the Company and the Bank have elected not to opt in to the CBLR framework at this time and will continue to follow the Basel III capital requirements as described above.

#### *Liquidity*

Liquidity involves our ability to raise funds to support asset growth and acquisitions or reduce assets to meet deposit withdrawals and other payment obligations, to maintain reserve requirements and otherwise to operate on an ongoing basis and manage unexpected events. At September 30, 2021 and December 31, 2020, our liquidity needs were primarily met by core deposits, security and loan maturities and amortizing investment and loan portfolios. Although access to brokered deposits, purchased funds from correspondent banks and overnight advances from the FHLB are available and have been utilized on occasion to take advantage of investment opportunities, we do not generally rely on these external funding sources. The Bank maintained five Federal Funds lines of credit with commercial banks which provide for extensions of credit with an availability to borrow up to an aggregate \$115.0 million as of September 30, 2021 and December 31, 2020. There were no advances under these lines of credit outstanding as of September 30, 2021 or December 31, 2020.

Our primary source of funds is deposits, and our primary use of funds is loans. We do not expect a change in the primary source or use of our funds in the foreseeable future. We predominantly invest excess deposits in overnight deposits with the Federal Reserve, securities, interest-bearing deposits at other banks or other short-term liquid investments until needed to fund loan growth. Our securities portfolio had a weighted average life of 5.5 years and an effective duration of 5.1 years as of September 30, 2021.

As of September 30, 2021, we had outstanding \$423.7 million in commitments to extend credit and \$3.3 million in commitments associated with outstanding commercial and standby letters of credit. Since commitments associated with letters of credit and commitments to extend credit may expire unused, the total outstanding may not necessarily reflect the actual future cash funding requirements.

As of September 30, 2021, we believe we had no exposure to future cash requirements associated with known uncertainties. Capital expenditures, including buildings and construction in process, for the three months ended September 30, 2021 and 2020 were \$192 thousand and \$5.2 million, respectively.

#### *Treasury Stock*

On June 18, 2021, the Company's previously-announced stock buyback program (the "2020 Stock Buyback Program") expired pursuant to its terms.

On June 15, 2021, the Company approved a new stock buyback program (the "2021 Stock Buyback Program") pursuant to which the Company may, from time to time, purchase up to \$10.0 million of the Company's outstanding shares of common stock, beginning on June 19, 2021 and concluding on June 18, 2022. The shares of Company common stock may be repurchased under the 2021 Stock Buyback Program from time to time in privately negotiated transactions or the open market, including pursuant to block trades or Rule 10b5-1 trading plans, and in accordance with applicable regulations of the SEC. The timing and exact amount of any repurchases under the 2021 Stock Buyback Program will depend on various factors including, the performance of the Company's stock price, general market and other conditions, applicable legal requirements and other factors. There is no assurance that the Company will repurchase any shares under the 2021 Stock Buyback Program, and the 2021 Stock Buyback Program may be terminated or amended by the Company's board of directors at any time prior to the expiration date. Furthermore, the Company may, in its discretion, begin or terminate repurchases at any time prior to the 2021 Stock Buyback Program's expiration, without any prior notice.

The Company did not purchase any shares under the 2021 Stock Buyback Program during the three months ended September 30, 2021.

#### **Non-GAAP Financial Measures**

Our accounting and reporting policies conform to GAAP, and the prevailing practices in the banking industry. However, we also evaluate our performance based on certain additional financial measures discussed in this Form 10-Q as being a non-GAAP financial measures. We classify a financial measure as being a non-GAAP financial measure if that financial measure excludes or includes amounts, or is subject to adjustments that have the effect of excluding or including amounts, that are included or excluded, as the case may be, in the most directly comparable measure calculated and presented in accordance with GAAP as in effect from time to time in the United States in our statements of income, balance sheets or statements of cash flows. Non-GAAP financial measures do not include operating and other statistical measures or ratios or statistical measures calculated using exclusively financial measures calculated in accordance with GAAP.

The non-GAAP financial measures that we discuss in this Form 10-Q should not be considered in isolation or as a substitute for the most directly comparable or other financial measures calculated in accordance with GAAP. Moreover, the manner in which we calculate the non-GAAP financial measures that we discuss in this Form 10-Q may differ from that of other banking organizations reporting measures with similar names. You should understand how such other banking organizations calculate their financial measures similar or with names similar to the non-GAAP financial measures we have discussed in this prospectus when comparing such non-GAAP financial measures.

#### *Net Interest Margin*

We show net interest margin on a fully taxable equivalent basis, which is a non-GAAP financial measure.

We believe the fully tax equivalent basis is the preferred industry measurement basis for net interest margin and that it enhances comparability of net interest income arising from taxable and tax-exempt sources.

The following table reconciles, as of the dates set forth below, net interest margin on a fully taxable equivalent basis:

	As of or for the Three Months Ended September 30,		As of or for the Nine Months Ended September 30,	
	2021	2020	2021	2020
(Dollars in thousands, except per share data)				
<b>Net interest margin - GAAP basis:</b>				
Net interest income	\$ 28,102	\$ 26,214	\$ 85,642	\$ 76,043
Average interest-earning assets	2,844,939	2,664,355	2,881,330	2,497,677
Net interest margin	3.92 %	3.90 %	3.97 %	4.06 %
<b>Net interest margin - Non-GAAP basis:</b>				
Net interest income	\$ 28,102	\$ 26,214	\$ 85,642	\$ 76,043
Plus:				
Impact of fully taxable equivalent adjustment	553	446	1,674	1,266
Net interest income on a fully taxable equivalent basis	\$ 28,655	\$ 26,660	\$ 87,316	\$ 77,309
Average interest-earning assets	2,844,939	2,664,355	2,881,330	2,497,677
Net interest margin on a fully taxable equivalent basis - Non-GAAP basis	4.00 %	3.97 %	4.05 %	4.12 %

*Adjusted Net Income and Adjusted Earnings per Common Share – Basic and Diluted*

Adjusted earnings per common share – basic and diluted is a non-GAAP financial measure that excludes merger-related expenses and the impact of the net operating loss carryback. In our judgment, the adjustments made to net income allow investors and analysts to better assess our basic and diluted earnings per common share by removing the volatility that is associated with the items that are unrelated to our core business.

There were no adjustments to earnings per share for the three months ended September 30, 2021. Adjustments to earnings per share for the nine months ended September 30, 2021 include a \$5 thousand gain on sale of investment securities.

The following table reconciles, as of the date set forth below, basic and diluted earnings per common share and presents our basic and diluted earnings per common share exclusive of the impact of our merger-related adjustments:

	As of or for the Three Months Ended September 30,		As of or for the Nine Months Ended September 30,	
	2021	2020	2021	2020
(Dollars in thousands, except per share data)				
<b>Basic and diluted earnings per share - GAAP basis:</b>				
Net income available to common stockholders	\$ 10,456	\$ 7,088	\$ 32,952	\$ 18,856
Weighted average number of common shares - basic	17,200,611	17,340,898	17,152,491	17,701,003
Weighted average number of common shares - diluted	17,651,298	17,383,427	17,587,382	17,771,665
Basic earnings per common share	\$ 0.61	\$ 0.41	\$ 1.92	\$ 1.07
Diluted earnings per common share	\$ 0.59	\$ 0.41	\$ 1.87	\$ 1.06
<b>Basic and diluted earnings per share - Non-GAAP basis:</b>				
Net income available to common stockholders	\$ 10,456	\$ 7,088	\$ 32,952	\$ 18,856
Pre-tax adjustments:				
Noninterest income				
Gain on the sales of investment securities	\$ -	\$ (1,031)	\$ -	\$ (1,031)
Noninterest expense				
Merger-related expenses	—	342	—	2,025
Taxes:				
NOL Carryback	—	—	-	(575)
Tax effect of adjustments	-	145	-	(200)
Adjusted net income	\$ 10,456	\$ 6,544	\$ 32,952	\$ 19,075
Weighted average number of common shares - basic	17,200,611	17,340,898	17,152,491	17,701,003
Weighted average number of common shares - diluted	17,651,298	17,383,427	17,587,382	17,771,665
Basic earnings per common share - Non-GAAP basis	\$ 0.61	\$ 0.38	\$ 1.92	\$ 1.08
Diluted earnings per common share - Non-GAAP basis	\$ 0.59	\$ 0.38	\$ 1.87	\$ 1.07

### Tangible Book Value Per Share

Tangible book value per share is a non-GAAP financial measure generally used by investors, financial analysts and investment bankers to evaluate financial institutions. We calculate (1) tangible book value per share as tangible equity divided by shares of common stock outstanding at the end of the respective period, and (2) tangible equity as common stockholders' equity less goodwill and other intangible assets, net of accumulated amortization. The most directly comparable GAAP financial measure for tangible book value per share is book value per share.

We believe that this measure is important to many investors in the marketplace who are interested in changes from period to period in book value per share exclusive of changes in intangible assets. Goodwill and other intangible assets have the effect of increasing total book value while not increasing our tangible book value.

The following table reconciles, as of the dates set forth below, total stockholders' equity to tangible equity and presents our tangible book value per share compared to our book value per share:

	September 30, 2021	December 31, 2020
	(Dollars in thousands, except per share data)	
Total stockholders' equity	\$ 387,849	\$ 360,779
Less:		
Goodwill and other intangible assets	83,166	85,499
Tangible stockholders' equity	\$ 304,683	\$ 275,280
Shares outstanding	17,242,487	17,081,831
Book value per share	\$ 22.49	\$ 21.12
Less:		
Goodwill and other intangible assets per share	\$ 4.82	\$ 5.01
Tangible book value per share	\$ 17.67	\$ 16.11

### Critical Accounting Policies

Our financial reporting and accounting policies conform to GAAP. The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Our accounting policies and estimates are described in greater detail in Note 1, Summary of Significant Accounting Policies, in the notes to our consolidated financial statements included elsewhere in this Form 10-Q.

We have identified the following accounting policies and estimates that, due to the difficult, subjective or complex judgments and assumptions inherent in those policies and estimates and the potential sensitivity of our financial statements to those judgments and assumptions, are critical to an understanding of our financial condition and results of operations. We believe that the judgments, estimates and assumptions used in the preparation of our financial statements are appropriate. Our accounting policies are integral to understanding our results of operations.

#### Allowance for Loan and Lease Losses

Management's ongoing evaluation of the adequacy of the allowance for loan and lease losses is based on our past loan loss experience, the volume and composition of our lending, adverse situations that may affect a borrower's ability to repay, the estimated value of any underlying collateral, current economic conditions and other factors affecting the known and inherent risk in the portfolio. The allowance for loan and lease losses is increased by charges to income through the provision for loan and lease losses and decreased by charge-offs (net of recoveries). The allowance is maintained at a level that management, based upon its evaluation, considers adequate to absorb losses inherent in the loan portfolio. This evaluation is inherently subjective as it requires material estimates including, among others, the amount and timing of expected future cash flows on impacted loans, exposure at default, value of collateral, and estimated losses on our loan portfolio. All of these estimates may be susceptible to significant change.

The allowance consists of specific allowances for impaired loans and a general allowance on the remainder of the portfolio. Although management determines the amount of each element of the allowance separately, the allowance for loan and lease losses is available for the entire loan portfolio.

Management establishes an allowance on certain impaired loans for the amount by which the discounted cash flows, observable market price, or fair value of collateral if the loan is collateral dependent, is lower than the carrying value of the loan. A loan is considered to be impaired when, based upon current information and events, it is probable that we will be unable to collect all amounts

due according to the contractual terms of the loan. A delay or shortfall in amount of payments does not necessarily result in the loan being identified as impaired.

Management also establishes a general allowance on non-impaired loans to recognize the inherent losses associated with lending activities, but which, unlike specific allowances, have not been allocated to particular loans. This general valuation allowance is determined by segregating the loans by loan category and assigning allowance percentages based on our historical loss experience, delinquency trends, and management's evaluation of the collectability of the loan portfolio.

Management also evaluates classified loans, which are not impaired. We segregate these loans by category and assign qualitative factors to each loan based on inherent losses associated with each type of lending and consideration that these loans, in the aggregate, represent an above-average credit risk and that more of these loans will prove to be uncollectible compared to loans in the general portfolio. Classification of a loan within this category is based on identified weaknesses that increase the credit risk of the loan.

The allowance is adjusted for significant factors that, in management's judgment, affect the collectability of the portfolio as of the evaluation date. These significant factors may include changes in lending policies and procedures, changes in existing general economic and business conditions affecting its primary lending areas, credit quality trends, collateral value, loan volumes and concentrations, seasoning of the loan portfolio, loss experience in particular segments of the portfolio, duration of the current business cycle, and bank regulatory examination results. The applied loss factors are re-evaluated each reporting period to ensure their relevance in the current economic environment.

While management uses the best information known to it in order to make loan loss allowance valuations, adjustments to the allowance may be necessary based on changes in economic and other conditions, changes in the composition of the loan portfolio, or changes in accounting guidance. In times of economic slowdown, either regional or national, the risk inherent in the loan portfolio could increase resulting in the need for additional provisions to the allowance for loan and lease losses in future periods. An increase could also be necessitated by an increase in the size of the loan portfolio or in any of its components even though the credit quality of the overall portfolio may be improving. Historically, the estimates of the allowance for loan and lease losses have provided adequate coverage against actual losses incurred.

#### *Goodwill and Other Intangible Assets*

Goodwill represents the excess of consideration transferred in business combinations over the fair value of tangible and identifiable intangible assets acquired. Goodwill is assessed annually for impairment or more frequently if events or circumstances indicate that impairment may have occurred.

Goodwill acquired in a purchase business combination that is determined to have an indefinite useful life, is not amortized, but tested for impairment as described above. We perform our annual impairment test in the fourth quarter. Goodwill is the only intangible asset with an indefinite life on our balance sheet.

Core deposit intangible ("CDI") is a measure of the value of checking and savings deposit relationships acquired in a business combination. The fair value of the CDI stemming from any given business combination is based on the present value of the expected cost savings attributable to the core deposit funding relative to an alternative source of funding. CDI is amortized over the estimated useful lives of the existing deposit relationships acquired, but does not exceed 12 years. We evaluate such identifiable intangibles for impairment when events and circumstances indicate that its carrying amount may not be recoverable.

#### *Income Taxes*

Management makes estimates and judgments to calculate various tax liabilities and determine the recoverability of various deferred tax assets, which arise from temporary differences between the tax and financial statement recognition of revenues and expenses. Management also estimates a reserve for deferred tax assets if, based on the available evidence, it is more likely than not that some portion or all of the recorded deferred tax assets will not be realized in future periods. These estimates and judgments are inherently subjective. Historically, management's estimates and judgments to calculate the deferred tax accounts have not required significant revision.

In evaluating our ability to recover deferred tax assets, management considers all available positive and negative evidence, including the past operating results and forecasts of future taxable income. In determining future taxable income, management makes assumptions for the amount of taxable income, the reversal of temporary differences and the implementation of feasible and prudent tax planning strategies. These assumptions require management to make judgments about the future taxable income and are consistent with the plans and estimates used to manage the business. Any reduction in estimated future taxable income may require management to record a valuation allowance against the deferred tax assets. An increase in the valuation allowance would result in additional income tax expense in the period and could have a significant impact on future earnings.

### *SBA Servicing Asset*

A servicing asset related to SBA loans is initially recorded when these loans are sold and the servicing rights are retained. The servicing asset is recorded on the balance sheet. An updated fair value of the servicing asset is obtained from an independent third party on a quarterly basis and any necessary adjustments are included in SBA loan servicing fees on the consolidated statements of income. The valuation begins with the projection of future cash flows for each asset based on their unique characteristics, market-based assumptions for prepayment speeds and estimated losses and recoveries. The present value of the future cash flows is then calculated utilizing market-based discount ratio assumptions. In all cases, we model expected payments for every loan for each quarterly period in order to create the most detailed cash flow stream possible. We use various assumptions and estimates in determining the impairment of the SBA servicing asset. These assumptions include prepayment speeds and discount rates commensurate with the risks involved and comparable to assumptions used by participants to value and bid serving rights available for sale in the market.

### **Recently Issued Accounting Pronouncements**

See Note 1, Summary of Significant Accounting Policies, in the notes to our consolidated financial statements included elsewhere in this Form 10-Q regarding the impact of new accounting pronouncements which we have adopted.

### **Item 3. Quantitative and Qualitative Disclosure about Market Risk**

As described in more detail in our Annual Report on Form 10-K for the year ended December 31, 2020, risk management involves the monitoring and evaluation of interest rate risk, liquidity risk, operational risk, compliance risk and strategic and/or reputation risk. The Company has not experienced any material change in these risks from December 31, 2020 to September 30, 2021. For additional disclosure of our market risks, see our Annual Report on Form 10-K for the year ended December 31, 2020.

### **Item 4. Controls and Procedures**

#### *Evaluation of Disclosure Controls and Procedures*

As of the end of the period covered by this Form 10-Q, the Company carried out an evaluation, under the supervision and with the participation of its management, including its Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of its disclosure controls and procedures. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management was required to apply judgment in evaluating its controls and procedures. Based on this evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended ("Exchange Act")) were effective as of the end of the period covered by this Form 10-Q.

#### *Internal Control over Financial Reporting*

There were no changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the three months ended September 30, 2021 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## **PART II. OTHER INFORMATION**

### **Item 1. Legal Proceedings**

The Company, from time to time, is involved as plaintiff or defendant in various legal actions arising in the normal course of business. While the ultimate outcome of any such proceedings cannot be predicted with certainty, it is the opinion of management, based upon advice of legal counsel, that no proceedings exist, either individually or in the aggregate, which, if determined adversely to the Company, would have a material effect on the Company's consolidated balance sheet, results of operations or cash flows. See Note 14, Commitments and Contingencies in the notes to our consolidated financial statements included elsewhere in this Form 10-Q.

### **Item 1A. Risk Factors**

In evaluating an investment in any of our securities, investors should consider carefully, among other things, information under the heading "Cautionary Note Regarding Forward-Looking Statements" in this Form 10-Q, the risk factors previously disclosed under the heading "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2020, and such other risk factors as we may disclose in other reports and statements filed with the SEC. There have been no material changes in the risk factors disclosed by the Company in its Annual Report on Form 10-K for the year ended December 31, 2020.

### **Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

#### *Repurchase of Common Stock*

On June 18, 2021, the Company's previously-announced stock buyback program (the "2020 Stock Buyback Program") expired pursuant to its terms.

On June 15, 2021, the Company approved a new stock buyback program (the "2021 Stock Buyback Program") pursuant to which the Company may, from time to time, purchase up to \$10.0 million of the Company's outstanding shares of common stock, beginning on June 19, 2021 and concluding on June 18, 2022. The shares of Company common stock may be repurchased under the 2021 Stock Buyback Program from time to time in privately negotiated transactions or the open market, including pursuant to block trades or Rule 10b5-1 trading plans, and in accordance with applicable regulations of the SEC. The timing and exact amount of any repurchases under the 2021 Stock Buyback Program will depend on various factors including, the performance of the Company's stock price, general market and other conditions, applicable legal requirements and other factors. There is no assurance that the Company will repurchase any shares under the 2021 Stock Buyback Program, and the 2021 Stock Buyback Program may be terminated or amended by the Company's board of directors at any time prior to the expiration date. Furthermore, the Company may, in its discretion, begin or terminate repurchases at any time prior to the 2021 Stock Buyback Program's expiration, without any prior notice.

The Company did not purchase any shares under the 2021 Stock Buyback Program during the three months ended September 30, 2021.

### **Item 3. Defaults upon Senior Securities**

Not applicable.

### **Item 4. Mine Safety Disclosures**

Not applicable.

### **Item 5. Other Information**

Not applicable.

**Item 6. Exhibits**

<b>Exhibit Number</b>	<b>Description</b>
3.1	<a href="#"><u>Second Amended and Restated Certificate of Formation of Spirit of Texas Bancshares, Inc. (incorporated herein by reference to Exhibit 3.1 to the Company's Registration Statement on Form S-1 filed with the SEC on April 6, 2018 (File No. 333-224172)).</u></a>
3.2	<a href="#"><u>Amended and Restated Bylaws of Spirit of Texas Bancshares, Inc. (incorporated herein by reference to Exhibit 3.2 to the Company's Registration Statement on Form S-1 filed with the SEC on April 6, 2018 (File No. 333-224172)).</u></a>
3.3	<a href="#"><u>Certificate of Amendment to the Second Amended and Restated Certificate of Formation of Spirit of Texas Bancshares, Inc. (incorporated herein by reference to Exhibit 3.3 to the Company's Registration Statement on Form S-1 filed with the SEC on April 6, 2018 (File No. 333-224172)).</u></a>
31.1*	<a href="#"><u>Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u></a>
31.2*	<a href="#"><u>Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u></a>
32.1**	<a href="#"><u>Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u></a>
32.2**	<a href="#"><u>Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u></a>
101*	The following material from Spirit of Texas Bancshares, Inc.'s Form 10-Q for the quarter ended September 30, 2021, formatted in iXBRL (Inline eXtensible Business Reporting Language), filed herewith: (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Income, (iii) Consolidated Statements of Comprehensive Income, (iv) Consolidated Statements of Changes in Stockholders' Equity, (v) Consolidated Statements of Cash Flows, and (vi) Notes to Unaudited Consolidated Financial Statements.
104*	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101).

\* Filed with this Form 10-Q  
\*\* Furnished with this Form 10-Q  
† Indicates a management contract or compensatory plan.





**CERTIFICATION PURSUANT TO  
RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934,  
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Dean O. Bass, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Spirit of Texas Bancshares, Inc. for the quarter ended September 30, 2021;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (c) Disclosed in this report any change in the registrant's internal control over financial reporting (as defined in the Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2021

By: \_\_\_\_\_  
/s/ Dean O. Bass  
Dean O. Bass  
Chairman and Chief Executive Officer



**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Spirit of Texas Bancshares, Inc. (the "Company") for the quarter ended September 30, 2021 (the "Report"), as filed with the Securities and Exchange Commission on the date hereof, I certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 5, 2021

By: \_\_\_\_\_ /s/ Dean O. Bass  
Dean O. Bass  
Chairman and Chief Executive Officer

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Spirit of Texas Bancshares, Inc. (the "Company") for the quarter ended September 30, 2021 (the "Report"), as filed with the Securities and Exchange Commission on the date hereof, I certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 5, 2021

By: \_\_\_\_\_  
/s/ Allison S. Johnson  
Allison S. Johnson  
Chief Financial Officer