



\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The sale reported in this Form 4 was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on March 8, 2021.

(2) Includes 14,000 shares restricted stock units ("RSUs"), which will vest in five equal annual installments beginning on 04/01/2022, 12,000 RSUs, which began vesting in five equal annual installments on 04/01/2021, and 8,000 RSUs, which began vesting in five equal annual installments on 07/01/2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.